

CANADIAN CENTRE FOR DIVERSITY AND INCLUSION

Diversity Ink

July 2016

Good day,

We support a vision of a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. The CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada.

Here is what the CCDI has been up to, and what we have in store:

New PSAs

Did you catch our Father's Day PSAs celebrating all two-dad families? The campaign strived to show the adorable reality of how one child celebrates having two fathers.

"We cannot ignore the senselessly tragic homophobic and transphobic attack in Orlando, just as we cannot ignore the daily violence faced by LGBT+ people around the world. However, we also cannot respond to hate with hate." says CCDI Founder and CEO, Michael Bach. "As Father's Day approaches, it's never been more important that we do everything we can to spread love; to remind ourselves of the simple pleasure a child finds in celebrating their father – even more so when they have two."

Watch the PSAs - here.

Byline articles

A collection of thought leading articles authored by CCDI Team members, and featured in outward facing media sources.

• The business case for supplier diversity in Canada by Cathy Gallagher-Louisy. Supply Chain Canada.

Success stories

The goal of our **Success stories** initiative is to support diversity and inclusion leadership with stories that are relevant to what's happening now, here in Canada. By sharing their stories, we celebrate the successes of Canadian organizations while contributing to learning for everyone that cares about diversity and inclusion.

 Using diversity to transform and innovate: leadership development for women – Capgemini Canada

New CCDI Employer Partners

One of our primary focuses at the CCDI is on working with employers. We believe that if the workplace is inclusive, positive effects will be felt by the broader community. Please help us welcome the latest additions to our unparalleled **Employer Partner roster:**

- Atlantic Lottery
- Durham Regional Police Service
- Durham Children's Aid Society

Practicum student opportunities

We're looking for smart people who are passionate about diversity, inclusion, accessibility, equity and/or human rights. Learn more about our fall **Practicum Student** opportunities and how to apply below.



Upcoming webinars

CCDI Webinar

Unconscious bias with Cathy Gallagher-Louisy

August 2016

Information & registration

CCDI Webinar

Effective internal communications with Renée Bazile-Jones

September 2016

Information & registration

Professional development

CCDI Professional development

Centennial Certificate in Leadership and Inclusion Virtual open house

Centennial College 2016

Information & registration

Upcoming observances

July 1	Canada Day
	Memorial Day (NL)
July 2	Lailat al-Qadr
	Intl. Day of Cooperatives
July 7	Eid al-Fitr
July 9	Nunavut Day
July 11	Orangemen's Day (NL)
	World Population Day
July 15	World Youth Skills Day
July 18	Nelson Mandela International Day
July 28	World Hepatitis Day
July 30	Intl. Day of Friendship
	World Day against Trafficking in Persons



CCDI Case studies Success stories Using diversity to transform and innovate: leadership development for women

CCDI Canadian centre for diversity and inclusion

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about D&I

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Practicum Student

Opportunities

New Employer Partners

Welcome

Capgemini Canada June 2016

- Human Resources Assistant (1 position)
- See Different Facilitator (1 position)
- Research Assistant (2 positions)

Application deadline: July 29, 2016 - 5pm ET.

In the media

We are always delighted to find the CCDI making its way into the media. Here's a list of articles, blogs, podcasts and more, all referencing the CCDI, our work, and our professional opinions:

- The GDIB Newsletter: June 2016, Diversity Collegium.
- Google exec confirmed for HR Leaders' Summit, HRM Canada.
- Traders Recap Williams Companies, Inc. (NYSE:WMB), Goldcorp Inc (NYSE:GG), Wall Street 24
- These Charming Ads Celebrate Two-Dad Families on Father's Day, Creativity-Online
- These equal rights PSAs celebrating Father's Day will melt your heart, Gay Times
- Sharing the love, Stimulant
- Canadian Blood Donation Deferral For Gay Men To Be Shortened, But Not Ended, Huffington Post Canada Politics.
- Orlando a stark reminder that gay men still face obstacles to donating blood, Metro Canada.
- How different is it to 'come out of the closet' in 2016?, Yahoo! Style.
- Gay Vancouver man is allowed to donate a kidney but forbidden from donating blood, The Georgia Straight.



What's new with See Different?



New blogs

The **#SeeDifferent blog** is a catalogue of thought leading musings about diversity, leadership, inclusion, education, and their crossroad with our younger generations.

- Day of Difference: A School-Wide Initiative on Challenging Stereotypes by Pam Malins
- #LoveTheShape: A School Wide Initiative on Body Image by Yara Kodershah

Thank you for keeping up with us here at the CCDI. If you would like to connect with a CCDI Team Member regarding becoming an Employer Partner or Individual Practitioner, if you aren't already, we encourage you to contact us at any time.

Until we meet again in August!

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#CDNdiversity