



CANADIAN CENTRE FOR  
DIVERSITY AND INCLUSION

# Diversity Ink



OCTOBER 2016

Good day,

We support a vision of a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada.

Here is what CCDI has been up to, and what we have in store:

## D&I: The UnConference 2016

With the updated Global Diversity & Inclusion Benchmarks and CCDI's signature Employer Inclusivity Index both being released this year, our theme for 2016 is one that's critical for demonstrating the effects of diversity and inclusion on organizations – **Measuring the Success of your Diversity Journey**.

Held in four Canadian cities – **Toronto, Montreal, Vancouver** and **Edmonton** – we have some exciting and innovative sessions planned that will bring as much learning to highly experienced diversity professionals as it will to those who are just discovering the difference that inclusive practices can make to their organizations, teams, and employees.

For more information and to register – [click here](#).

## GDIB Launch events

CCDI is pleased to host FREE launch events for the **2016 Global Diversity and Inclusion Benchmarks: Standards for Organizations Around the World (GDIB)**. The primary sponsor of the GDIB is the **Diversity Collegium**, a global think tank of diversity and inclusion professionals. Events will be held this coming October and November in **Vancouver, Toronto, Montreal**, and **Edmonton** to coincide with our very own **2016 D&I: The UnConference** series.

To learn more and register – [click here](#).

## Community of Practice events

These interactive sessions are designed as much for the needs and interests of diversity and inclusion, human rights and equity and human resources professionals, as they are for others in organizations who aren't diversity professionals but might be diversity champions and/or leading diversity councils or networks, for instance.

Upcoming topics and cities:

### Identifying & developing diversity champions

- **Halifax:** 10/04
- **St. John's:** 10/06

### Indigenous inclusion

- **Mississauga:** 10/12

For more information and registration – [click here](#).

## Success stories

The goal of our **Success stories** initiative is to support diversity and inclusion leadership with stories that are relevant to what's happening now, here in Canada. By sharing their stories, we celebrate the successes of Canadian organizations while contributing to learning for everyone that cares about diversity and inclusion.

- **Developing engagement for Aboriginal talent and businesses – Accenture**
- **Encouraging women's advancement through leadership networks – BC Hydro**

## New CCDI Employer Partners

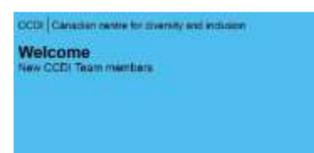
One of our primary focuses at the CCDI is on working with employers. We believe that if the workplace is inclusive, positive effects will be felt by the broader community. Please help us welcome the latest additions to our unparalleled **Employer Partner roster**:

- **NAV Canada**

## New Practicum Students

As our mandates and work load continues to grow so does our CCDI Team. A warm welcome to our new CCDI Practicum Students:

- **Yuriko Cowper-Smith – Research Assistant**
- **Laura Proctor – See Different Facilitator**
- **Blair Sanderson – Research Assistant**



## UPCOMING WEBINARS

CCDI | Webinar

**Managing change and inclusion**  
with Soula Courlas

October | 2016

[Information & registration](#)

CCDI | Webinar

**Cultural competence**  
with Cathy Gallagher-Louisy

November | 2016

[Information & registration](#)

CCDI | Webinar

**Gender identity and transition**  
with Jenn Finan

December | 2016

[Information & registration](#)

## PROFESSIONAL DEVELOPMENT

CCDI | Professional development

**Centennial Certificate in Leadership and Inclusion**

Next cohort | October 24

[Information & registration](#)

## DOWNLOAD AND SHARE

CCDI | Brochure

**Our upcoming events**  
D&I: The UnConference, GDIB Launch, Community of Practice, Webinars

Fall | 2016

## NEW! Events Brochure

Our events are developed to address the most pressing diversity and inclusion issues we see employers facing today; turning discontent and undesirable behaviours into employee satisfaction, improving team productivity and customer relations with outcomes that often exceed and outlast expectations.

To read the brochure – [click here](#).

## UPCOMING OBSERVANCES

Oct 1	Intl. Day of Older Persons
Oct 2	Intl. Day of Non-Violence
Oct 3	Rosh Hashana Muharram/Islamic New Year World Habitat Day
Oct 4	Feast of St Francis of Assisi
Oct 5	World Teachers' Day Thanksgiving Day World Mental Health Day
Oct 11	International Day of the Girl Child
Oct 12	Yom Kippur
Oct 15	Intl. Day of Rural Women
Oct 16	World Food Day
Oct 17	First Day of Sukkot Intl. Day for the Eradication of Poverty
Oct 20	World Statistics Day
Oct 23	Last day of Sukkot
Oct 24	Shmini Atzeret United Nations Day World Development Information Day
Oct 25	Simchat Torah
Oct 29	Diwali/Deepavali
Oct 31	Halloween World Cities Day

Thank you for keeping up with us here at the CCDI. If you would like to connect with a CCDI Team Member regarding becoming an **Employer Partner** or **Individual Practitioner**, if you aren't already, we encourage you to **contact us** at any time.

Until we meet again in November!

The CCDI Team

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