

# Diversity Ink

*Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.*

[Français](#) | [Read Online](#)

## December 2017

### Learning to lead without bias

Ever wonder why smart, well-intended leaders sometimes make poor decisions? We as humans are heavily influenced by our biases. The unconscious mind is a repository of past experiences that includes perceptions, intuition, and subliminal desires. Although these influences rarely reach our conscious minds, they play a significant role in governing our decisions.

Join [Renee Bazile-Jones](#) on Jan. 17 with expert panelists Scott Campbell (Blue Dot Strategy) and Lisa Mattam (Sahajan & The Mattam Group), moderated by David Scandiffio (CIBC Asset Management), as they address the effects of unconscious bias on leadership and in the workplace. [More...](#)



### Upcoming webinars

[How to be a disability advocate](#)

Jan. 17 (English) | Jan. 18 (French)

[Engaging your members](#)

Jan. 22 (English) | Jan. 23 (French)

[Diversity in talent attraction](#)

Jan. 24 (English) | Jan. 25 (French)

### McCarthy Tétrault: a case study in diversity and inclusion

Diversity is and has always been a core value at McCarthy Tétrault. For the Canadian law firm, diversity is about creating a vibrant, respectful and inclusive work environment that attracts the most

CCDI | Case studies

### Success stories

talented people and gives them every opportunity to succeed. [More...](#)

CCDI | Welcome

## New Employer Partners

## Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#):

- [Imperial Oil](#)
- [The Beer Store](#)
- [Canada Lands Company](#)

## Upcoming observances

Universal Human Rights Month

- Dec. 3: [International Day of Persons with Disabilities](#)  
Dec. 10: [Human Rights Day](#)  
Dec. 13-21: [Hanukkah](#)  
Dec. 18: [International Migrants Day](#)  
Dec. 21: [Winter Solstice](#)  
Dec. 25: [Christmas Day](#)  
Dec. 26: [Boxing Day](#)  
Dec. 26-Jan. 1: [Kwanzaa](#)

December 2017						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
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[www.ccdi.ca](http://www.ccdi.ca)



Canadian Centre for Diversity and Inclusion  
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