Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you our latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

May 2017

Do you speak French?

Our communications are available in both English and French. Currently, you are signed up to our English newsletter. If you would prefer that we communicate with you in French, it's very simple to change.

To sign-up for our newsletters and webinars in French, click update profile at the bottom of this email. It will take you to a page where you can change your preferences including indicating your Preferred Language.

Upcoming community of practice events

May 11: St. Johns, NL
The ROI of D&I
presented by Cathy Gallagher-Louisy

May 16: Edmonton, AB
Newcomer Inclusion
presented by Susan Rogers

May 17: Mississauga, ON
Newcomer Inclusion
presented by Cathy Gallagher-Louisy

Upcoming Webinars

May 9 (English) | May 27 (Français)
Measurement and Analytics
presented by Deanna Matzanke and Anne-Marie Marcotte

June 20 (English) | June 22 (Français)
Indigenous Inclusion
presented by Lee Walker and Anne-Marie Marcotte

June 27 (English) | June 29 (Français)
LGBT+ Inclusion and Self-Identification
presented by Michael Bach and Anne-Marie Marcotte
Online learning turns a boon for your training budget

Training the different generations of employees in the workplace requires different methods that won’t throw your budget in the red. A recent LinkedIn report on workplace learning, instructor-led classes are still the most common delivery format in many organizations. This is particularly true when it comes to diversity training, as it is generally felt that conversations on bias, discrimination or inclusion are better in person. However, here are some proven reasons why should you consider adding eLearning to your diversity and inclusion training toolkit.

Success Stories - Stantec

This month we feature Stantec, which is making significant strides to provide a workplace that supports the inclusion and advancement of women to help them reach their true potential.

“We’re offering a pathway to professional development through sessions that focus on empowering women to reach for leadership positions and share topics related to being effective in the workplace,” says Asifa Samji, chair of the WLD sub-committee and vice president of environmental services. Examples of other initiatives – including Stantec’s experience - are featured in our success stories here.

Bloom! celebrates diversity and inclusion champions

Three major awards were handed out at the Bloom! Gala on Thursday, April 27. The winners included

- Malinee Narang
  Senior HR Business Partner, SAP;
- Mary Lou Maher
  Chief Inclusion Officer, KPMG;
- Laleh Moshiri
  National Director, Diversity and Inclusion, Borden Ladner Gervais LLP

View photos from the evening’s celebrations.
Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest additions to our unparalleled Employer Partner roster:

- University of Toronto
- Nova Scotia Community College
- Sinai Health System
- SaskPower

Welcome to our new team member

The CCDI differentiates itself by hiring professionals with diverse experience and expertise. A warm welcome to our new team member.

- Yuriko Cowper-Smith
  Project Coordinator, Consulting

Upcoming observances

**Asian Heritage Month**

May 14: Lag B’Omer
May 14: Mothers’ Day
May 17: International Day against Homophobia, Transphobia and biphobia
May 21: International Day of Diversity Dialogue and Development
May 21: Victoria Day
May 22: Day of the Patriots
May 25: Ascension Day
May 27: Ramadan Begins
May 29: Ascension of Baha’u’llah
May 31: Shavuot

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