

# Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you our latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

[Français](#) | [Read Online](#)

## May 2017

### Do you speak French?

Our communications are available in both English and French. Currently, you are signed up to our English newsletter. If you would prefer that we communicate with you in French, it's very simple to change.

To sign-up for our newsletters and webinars in French, click update profile at the bottom of this email. It will take you to a page where you can change your preferences including indicating your Preferred Language.

CCDI | Bulletin

### Parlez-vous français?



### Upcoming community of practice events

**May 11: St. Johns, NL**

#### The ROI of D&I

presented by Cathy Gallagher-Louisy

**May 16: Edmonton, AB**

#### Newcomer Inclusion

presented by Susan Rogers

**May 17: Mississauga, ON**

#### Newcomer Inclusion

presented by Cathy Gallagher-Louisy



### Upcoming Webinars

**May 9 (English) | May 27 (Français)**

#### Measurement and Analytics

presented by Deanna Matzanke and Anne-Marie Marcotte

**June 20 (English) | June 22 (Français)**

#### Indigenous Inclusion

presented by Lee Walker and Anne-Marie Marcotte

**June 27 (English) | June 29 (Français)**

#### LGBT+ Inclusion and Self-Identification

presented by Michael Bach and Anne-Marie Marcotte

CCDI | Services

## eLearning

### Online learning turns a boon for your training budget

Training the different generations of employees in the workplace requires different methods that won't throw your budget in the red. A recent LinkedIn report on workplace learning, instructor-led classes are still the most common delivery format in many organizations. This is particularly true when it comes to diversity training, as it is generally felt that conversations on bias, discrimination or inclusion are better in person. However, [here](#) are some proven reasons why should you consider [adding eLearning](#) to your diversity and inclusion training toolkit.

CCDI | Case studies

## Success stories

### Success Stories - Stantec

This month we feature Stantec, which is making significant strides to provide a workplace that supports the inclusion and advancement of women to help them reach their true potential.

"We're offering a pathway to professional development through sessions that focus on empowering women to reach for leadership positions and share topics related to being effective in the workplace," says Asifa Samji, chair of the WLD sub-committee and vice president of environmental services. Examples of other initiatives – including Stantec's experience - are featured in our success stories [here](#).



### Bloom! celebrates diversity and inclusion champions

Three major awards were handed out at the Bloom! Gala on Thursday, April 27. The winners included

- **Malinee Narang**  
Senior HR Business Partner, SAP;
- **Mary Lou Maher**  
Chief Inclusion Officer, KPMG;
- **Laleh Moshiri**  
National Director, Diversity and Inclusion,  
Borden Ladner Gervais LLP

[View photos](#) from the evening's celebrations.

CCDI | Welcome

## New Employer Partners

CCDI | Welcome

## New team members

## Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest additions to our unparalleled [Employer Partner roster](#):

- [University of Toronto](#)
- [Nova Scotia Community College](#)
- [Sinai Health System](#)
- [SaskPower](#)

## Welcome to our new team member

The CCDI differentiates itself by hiring professionals with diverse experience and expertise. A warm welcome to our new team member.

- [Yuriko Cowper-Smith](#)  
Project Coordinator, Consulting

May 2017						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## Upcoming observances

### [Asian Heritage Month](#)

**May 14:** [Lag B'Omer](#)

**May 14:** [Mothers' Day](#)

**May 17:** [International Day against Homophobia, Transphobia and biphobia](#)

**May 21:** [International Day of Diversity Dialogue and Development](#)

**May 21:** [Victoria Day](#)

**May 22:** [Day of the Patriots](#)

**May 25:** [Ascension Day](#)

**May 27:** [Ramadan Begins](#)

**May 29:** [Ascension of Baha'u'llah](#)

**May 31:** [Shavuot](#)

[www.ccdi.ca](http://www.ccdi.ca)



Canadian Centre for Diversity and Inclusion  
Centre canadien pour la diversité et l'inclusion



### Calgary

500 4th Avenue SW, Suite 1805 | 500, Avenue 4ème SW, bureau 1805

Calgary, Alberta T2P 2V6

+1 (403) 879-1183

### Toronto

2 Carlton Street, Suite 820 | 2, rue Carlton, bureau 820

Toronto, Ontario M5B 1J3

+1 (416) 968-6520

