



FEBRUARY 2017

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada.

## CCDI works with law firms to learn diversity statistics

Canadian Lawyer Magazine recently featured CCDI Diversity by the Numbers: The Legal Profession report. The report found that, while the legal profession has focused on diversity over the last few decades, racialized and female lawyers still face barriers to advancement into leadership and equity partner roles. Each participating firm received an outline of actions that can address their diversity and inclusion issues.

Read more:

- [Diversity by the Numbers: The Legal Profession](#)
- [Canadian Lawyer Magazine's feature on the project:](#)  
Study shows law firm senior leadership still largely white and male



## UPCOMING WEBINARS

CCDI | Webinar

### Unconscious bias

with Cathy Gallagher-Louisy, Deanna Matzanke, or Renée Bazile-Jones

February | English or French

[Information & registration](#)

## UPCOMING COMMUNITY OF PRACTICE

CCDI | Community of practice

### The ROI of D&I

with Deanna Matzanke

February | Calgary & Ottawa

[Information & registration](#)

CCDI | Community of practice

### Newcomer Integration

with Susan Rogers

February | Vancouver

[Information & registration](#)

## New Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest additions to our unparalleled [Employer Partner roster](#):

- [SaskEnergy](#)

CCDI | Welcome

### New Employer Partners

## CCDI Awards of Success 2017 open for nominations

The Awards of Success recognize individuals who have made a significant contribution to diversity and inclusion – either in their organization or in the community. Awards will include:

- Senior Executive of the Year
- Diversity and Inclusion Practitioner of the Year
- HSBC Community Contributor of the Year

Winners will be announced on April 27, 2017, at the annual spring gala - BLOOM! For more information and to place a nomination, [read more](#).



## WHAT'S NEW

### New Calgary Office

We have opened an office in Calgary, Alberta. Keep posted for news on our spring open house.

## Webinars now offered at different levels

We understand that every organization and professional may be at varied stages of their diversity and inclusion journey. So, to help identify if an upcoming CCDI event is for you, we have labeled our events as either 1.0, 2.0, or 3.0. [Read](#) more.



## Workplace solutions – Case study

Managing Diversity and Inclusion in the workplace can sometimes seem one dimensional. CCDI resources provide you with practical, sustainable solutions to lead a successful workforce into the future.

One such resource is our success stories. These stories showcase employers who use diversity and inclusion to make a difference in Canadian workplaces. [Read](#) our latest case study on how a law firm increased diversity in new hires.

CCDI | Case studies

### Success stories

Building diversity in business law by changing the look of law for students

Blake, Cassels & Graydon LLP | January 2017

## Diverse news - Blog

The blog provides a platform for you to hear from our team of experts on diversity and inclusion current events and developments in various sectors. The latest blog features Zakeana Reid, Senior Director, Western Canada. She shares her knowledge on the importance of integrating diversity and inclusion in the organization's business strategy. Read the full blog post [here](#).



## UPCOMING OBSERVANCES

- Feb. 13 [Family Day \(BC\)](#)
- Feb. 14 [Valentine's Day](#)
- Feb. 20 [Family Day \(AB, ON, SK, NS\)](#)  
[Mi'kmag Heritage Day](#)  
[Louis Riel Day](#)  
[Islander Day](#)
- Feb. 22 [Pink Shirt Day](#)

Thank you for keeping up with us at CCDI. We encourage you to connect with a [CCDI team member](#) to learn about the benefits offered to employees of an [Employer Partner](#). Let's chat about how you can become an [Employer Partner](#) or [Individual Practitioner](#).

Canadian Centre for Diversity and Inclusion |  
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