



MARCH 2017

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada.

## Canadian HR Reporter nominates CCDI for an award

CCDI will be competing with other organizations in the category of Diversity/Employment Equity Consultants in Canadian HR Reporter 2017 Readers' Choice Awards. This is the second year that the competition is run.

People can [cast a ballot](#) in the online voting polls until March 17. The winners will be unveiled in a special feature in the July issue of Canadian HR Reporter. Visit [www.hrreporter.com/readerschoice2017](http://www.hrreporter.com/readerschoice2017) to see the ballot.



### UPCOMING WEBINARS

CCDI | Webinar

#### Gender inclusion

with Deanna Matzanke or Anne-Marie Marcotte

March | English &amp; French

[Information & registration](#)

### UPCOMING COMMUNITY OF PRACTICE

CCDI | Community of practice

#### Gender in the workplace

with Deanna Matzanke

March 14 | Montreal

[Information & registration](#)

CCDI | Community of practice

#### Diversity & Inclusion Councils and Committees

with Susan Rogers

March 28 | Saskatoon

[Information & registration](#)

CCDI | Community of practice

#### Newcomer Integration

with Susan Rogers

March 30 | Regina

[Information & registration](#)

## New Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest additions to our unparalleled [Employer Partner roster](#):

- [Aecon Group Inc.](#)
- [Agriculture and Agri-Food Canada](#)
- [Computershare](#)
- [Maple Leaf Foods](#)
- [Mount Royal University](#)
- [University of Alberta](#)
- [Cambrian College](#)



## Annual awards highlight D&I successes

Many of our employer partners have contributed to how diversity and inclusion has grown and matured in Canada. CCDI Awards of Success event allows us to celebrate these accomplishments on a national scale.

A panel comprising of Canada's community of diversity and inclusion professionals will determine winners in the following categories:

- Senior Executive of the Year
- Diversity and Inclusion Practitioner of the Year
- HSBC Community Contributor of the Year

Deadline for nominations is March 10. The winners will be announced on April 27 at the annual spring gala - BLOOM! For more information and to place a nomination, [read more](#).



### WHAT'S NEW

#### New office open house

Join our management and team in our new Calgary office on March 23.

#### Employment equity practitioners group

Virtually attend this group to understand the key components of employment equity, ensure compliance, share best practices, network and learn from other practitioners. Next meeting is on Wed., March 22. [Read more](#).

## New team members

CCDI differentiates itself by hiring professionals with diverse experience and expertise. A warm welcome to our new CCDI team members.

- [Pablo de Chica – Project Manager, Measurement and analytics](#)
- [Ian Leitch – Manager, Information Systems and Software Development](#)



## Language interpretation program open for applications

Mayagwe, a made-in-Canada solution that gives clients access to a database of professional language interpreters, is now accepting applications from interpreters who want to be part of the service.

For more information and to sign up, visit [Mayagwe.com](http://Mayagwe.com).



## Diverse news - Blog

The blog provides a platform for you to hear from our team of experts on diversity and inclusion current events and developments in various sectors. The latest blog features Steven Francis, Manager, Measurement and Analytics. His topic, **Women and leadership: Social constructs that skew a gender balance** gets you thinking about how your beliefs or role may impact women in leadership. Read the full blog post [here](#).



### UPCOMING OBSERVANCES

March	<a href="#">Women's History Month</a>
March 1	<a href="#">Ash Wednesday</a>
March 8	<a href="#">International Women's Day</a>
March 13	<a href="#">Holi</a>
	<a href="#">Commonwealth Day</a>
March 17	<a href="#">St. Patrick's Day</a>
March 20	<a href="#">Spring Equinox</a>
March 20	<a href="#">International Francophone Day</a>
March 20-21	<a href="#">Naw-Ruz</a>
March 21	<a href="#">International Day for the end of racial discrimination</a>
March 26	<a href="#">Birth of Prophet Zarathustra</a>
March 30	<a href="#">International Transgender Day of visibility</a>

Thank you for keeping up with us at CCDI. We encourage you to connect with a [CCDI team member](#) to learn about the benefits offered to employees of an [Employer Partner](#). Let's chat about how you can become an [Employer Partner](#) or [Individual Practitioner](#).

