FEBRUARY 2016

Good day.

We support a vision of a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. The CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada. Here is what the CCDI has been up to, and what we have in stores:

**Awards of Success:**

_Nominations & Call for designers_

CCDI’s _Awards of Success_ have been designed to recognize individuals who have made a significant contribution to diversity and inclusion – whether internally to their organization or externally to the community at large.

**Awards will include:**

- Senior Executive of the Year
- Diversity and Inclusion Practitioner of the Year
- HSBC Community Contributor of the Year

The Awards of Success will be announced on Thursday April 14, 2016, at BLOOM! – CCDI’s annual spring gala. The event will be held at the Royal York Hotel in downtown Toronto.

For more information and to place a nomination – click here.

We are also seeking an up-and-coming Canadian artist or designer to design the award to be presented to our recipients.

To learn more about our call for designers and to apply – click here.

**Community of Practice**

Our morning events that mix presentation with roundtable discussion workshops for peer learning.

The first series, _Identifying and developing diversity champions_, will launch this month. Employee engagement on diversity and equity initiatives is essential for diversity strategies that create change in workplace culture – and diversity champions are valuable influencers who can shift mindsets and make these initiatives effective.

To learn more about the event, select your local city below:

- Calgary: 2/23/16
- Ottawa: 2/29/16
- Edmonton: 2/25/16
- Montreal: 3/1/16
- Mississauga: 3/2/16
- Toronto: 2/25/16
- Winnipeg: 5/18/16
- Vancouver: 2/25/16
- St. John’s: 4/20/16

**New CCDI Employer Partner**

One of our primary focuses at the CCDI is on working with employers. We believe that if the workplace is inclusive, positive effects will be felt by the broader community. Please help us welcome the latest additions to our unparalleled Employer Partner roster:

- Toyota Canada
- Halifax Regional Police Service
- Goldcorp Inc.
- Softchoice
- Export Development Canada

**Professional Development**

_Elevate_

We are pleased to partner with _Vate_ to offer, _Elevate_.

_Elevate_ is a 2-month coaching program geared towards Visible Minority advancement in the corporate Greater Toronto Area (GTA). This program is designed to encourage those who identify as a Visible Minority to be proactive and take charge of their professional career. Offered three times within the year, our first cohort will begin in April.

“Elevate” yourself. Realize your true potential.

To learn more and register – click here.

**Centennial College Certificate:**

_Leadership & Inclusion_

Are you a leader or manager interested in learning more about the practical value of connecting diversity and leadership, but not sure where to start? The CCDI and Centennial College have joined forces to create the perfect online course for busy working professionals.

*Leadership & Inclusion*

Centennial College Certificate:

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**CCDI Blog:**

_Open Letter to Cineplex_

Organizations that truly “get it” when it comes to diversity and inclusion, deserve as much attention as – if not more than – those that do not. _Cineplex Entertainment_ has proven to be an organization that found the connections between organizational culture, client experience, success, and societal change.

To read our latest blog and open letter – click here.