



CANADIAN CENTRE FOR  
DIVERSITY AND INCLUSION

# Diversity Ink



FEBRUARY 2016

Good day,

We support a vision of a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. The CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada.

Here is what the CCDI has been up to, and what we have in store:

## Awards of Success:

### Nominations & Call for designers

CCDI's **Awards of Success** have been designed to recognize individuals who have made a significant contribution to diversity and inclusion – whether internally to their organization or externally to the community at large.

#### Awards will include:

- Senior Executive of the Year
- Diversity and Inclusion Practitioner of the Year
- HSBC Community Contributor of the year.

The Awards of Success will be announced on Thursday April 14, 2016, at **BLOOM!** – CCDI's annual spring gala. The event will be held at the Royal York Hotel in downtown Toronto.

For more information and to place a nomination – [click here](#).

We are also seeking an up-and-coming Canadian artist or designer to design the awards to be presented to our recipients.

To learn more about our call for designers and to apply – [click here](#).



## Community of Practice

Our morning events that mix presentation with roundtable discussion workshops for peer learning.

The first series, **Identifying and developing diversity champions**, will launch this month. Employee engagement on diversity and equity initiatives is essential for diversity strategies that create change in workplace culture – and diversity champions are valuable influencers who can shift mindsets and make these initiatives effective.

To learn more about the event, select your local city below:

- **Calgary:** 2/23/16
- **Edmonton:** 2/25/16
- **Toronto:** 2/25/16
- **Vancouver:** 2/25/16
- **Ottawa:** 2/29/16
- **Montreal:** 3/01/16
- **Mississauga:** 3/03/16
- **St. John's:** 4/20/16
- **Halifax:** 4/21/16
- **Saskatoon:** 5/17/16
- **Winnipeg:** 5/19/16



## New CCDI Employer Partner

One of our primary focuses at the CCDI is on working with employers. We believe that if the workplace is inclusive, positive effects will be felt by the broader community. Please help us welcome the latest additions to our unparalleled [Employer Partner roster](#):

- [Toyota Canada](#)
- [Halton Regional Police Service](#)
- [Goldcorp Inc.](#)
- [Softchoice](#)
- [Export Development Canada](#)



## Professional Development

### Elevate

We are pleased to partner with [Vate](#) to offer, [Elevate](#).

**Elevate** is a 2-month coaching program geared towards Visible Minority advancement in the corporate Greater Toronto Area (GTA). This program is designed to encourage those who identify as a Visible Minority to be proactive and take charge of their professional career. Offered three times within the year, our first cohort will begin in April.

"Elevate" yourself. Realize your true potential.

To learn more and register – [click here](#).

### Centennial College Certificate:

#### Leadership & Inclusion

Are you a leader or manager interested in learning more about the practical value of connecting diversity and leadership, but not sure where to start? The CCDI and Centennial College have joined forces to create the perfect online course for busy working professionals – like you.

**Next cohort begins:** April 14, 2016

**Free Virtual Open House dates:** Feb 10, March 9, & March 21

For more information and registration – [click here](#).

Related reading: [HR Leading Others to Lead](#)



## CCDI Blog:

### Open Letter to Cineplex

Organizations that truly "get it" when it comes to diversity and inclusion, deserve as much attention as – if not more than – those that do not. **Cineplex Entertainment** has proven to be an organization that found the connections between organizational culture, client experience, success, and societal change.

To read our latest blog and open letter – [click here](#).



## UPCOMING WEBINARS

### Webinar

Accommodation in the Workplace

12pm Tuesday  
February 16

3pm Tuesday  
February 23

[Information & registration](#)

### Webinar

Women's Advancement

12pm Tuesday  
March 1

3pm Thursday  
March 17

[Information & registration](#)

## SPEAKING ENGAGEMENTS

CCDI | Speaking engagement

**Increasing Women in Corporate Leadership**  
with Cathy Gallagher-Louisy

HRPA Webcast | February 18

[Information & registration](#)

## IN THE NEWS

We are always delighted when we find ourselves in the headlines or asked to contribute our insights.

- [Addition of curvy, tall and petite Barbie body types earns kudos among Canadians, The Canadian Press.](#)

## UPCOMING OBSERVANCES

- Feb. 4 [World Cancer Day](#)
- Feb. 8 [Family Day – BC](#)  
[Chinese New Year](#)
- Feb. 9 [Carnival/Shrove Tuesday](#)
- Feb. 10 [Ash Wednesday](#)
- Feb. 14 [Valentine's Day](#)
- Feb. 15 [National Flag of Canada Day](#)  
[Family Day – AB, ON, SK](#)  
[Islander Day](#)  
[Louis Riel Day](#)  
[Nova Scotia Heritage Day](#)
- Feb. 20 [World Day of Social Justice](#)
- Feb. 21 [Intl. Mother Language Day](#)
- Feb. 26 [Yukon Heritage Day](#)

Thank you for keeping up with us here at the CCDI. If you would like to connect with a CCDI Team Member regarding becoming an [Employer Partner](#) or [Individual Practitioner](#), if you aren't already, we encourage you to [contact us](#) at any time.

**Until we meet again in March!**

### The CCDI Team

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