



CANADIAN CENTRE FOR
DIVERSITY AND INCLUSION

Diversity Ink



MARCH 2016

Good day,

We support a vision of a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. The CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada.

Here is what the CCDI has been up to, and what we have in store:

Awards of Success:

Nominations & Call for designers

Thank you to all who submitted nominations and applications for the inaugural **Awards of Success**. We were overjoyed by the submissions, and have begun the process of adjudication.

The Awards of Success will be announced on Thursday April 14, 2016, at BLOOM! – CCDI's annual spring gala. The event will be held at the Royal York Hotel in downtown Toronto.

[For more information – click here.](#)

CCDI | Take action

Awards of Success:
Nominations & Call for designers

3.0

Community of Practice – New Dates!

Our next round of morning events that mix presentation with roundtable discussion workshops for peer learning will be held in 11 Canadian cities. Join us for **Identifying and developing diversity champions**.

Identifying champions at a local level will shift the diversity and inclusion dial for all of Canada.

Adding several new cities to our roster, the CCDI will be visiting: **Edmonton, Calgary, Toronto, Vancouver, Ottawa, Montreal, Mississauga, St. John's, Halifax, Saskatoon, and Winnipeg.**

Some of our event dates have recently changed, so be sure to check out the website to join us in your local city.

[For more information and registration – click here.](#)

CCDI | Community of practice

Identifying and developing
diversity champions

2.0

New CCDI Employer Partner

One of our primary focuses at the CCDI is on working with employers. We believe that if the workplace is inclusive, positive effects will be felt by the broader community. Please help us welcome the latest additions to our unparalleled **Employer Partner roster**:

- Purolator Inc.
- Meridian Credit Union
- Holland Bloorview Kids Rehabilitation Hospital
- Rogers Communications
- Starbucks Canada

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Welcome
New Employer Partners

Professional Development

Elevate

We are pleased to partner with **Vate** to offer, **Elevate**.

The visible minority population in the GTA exceeds 50% and yet their representation at senior levels in the Corporate GTA is only 4.5%. Many firms are tackling this issue in a wide variety of ways. However, while companies make progress, there are steps that individuals can take to advance their careers by growing leadership skills.

Elevate is a 2-month coaching program geared toward Visible Minority advancement in the corporate Greater Toronto Area (GTA). This program is designed to encourage those who identify as a Visible Minority to be proactive, take charge of their professional career, and "elevate" themselves to realize their true potential.

First cohort begins April 4, 2016.

[For more information and registration – click here.](#)

Centennial College Certificate:

Leadership & Inclusion

Are you a leader or manager interested in learning more about the practical value of connecting diversity and leadership, but not sure where to start? The CCDI and Centennial College have joined forces to create the perfect online course for busy working professionals – like you.

Next cohort begins: April 14, 2016

Free Virtual Open House dates: March 9, & March 21

[For more information and registration – click here.](#)

Related reading: [HR Leading Others to Lead](#)

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Professional
Development

CCDI Blog:

What's holding you back? by JoAnn Lauterbach

What can we do to make sure we aren't holding ourselves back while remaining authentic to ourselves? That's the question at hand in our latest guest CCDI Blog by **Elevate** program developer and presenter JoAnn Lauterbach.

[Read the blog – here.](#)

CCDI | Blog

What's holding you back?
by JoAnn Lauterbach

2.0

UPCOMING WEBINARS

Webinar

Women's Advancement

12pm Tuesday
March 1

3pm Thursday
March 17

[Information & registration](#)

Webinar

Discrimination and Harassment

12pm Wednesday
April 6

3pm Wednesday
April 13

[Information & registration](#)

SPEAKING ENGAGEMENTS

CCDI | Speaking engagement

FREE EVENT

Inclusive civic engagement
with Cathy Gallagher-Louisy

HC Link Webinar | March 23

2.0

[Information & registration](#)

UPCOMING OBSERVANCES

March 1 **Zero Discrimination Day**

St. David's Day

March 8 **Intl. Women's Day**

March 13 **Daylight Savings Time**

March 14 **Commonwealth Day**

March 17 **St. Patrick's Day**

March 19 **Earth Hour**

March 20 **Palm Sunday**

Intl. Day of Happiness

March Equinox

March 21 **Intl. Day for the
Elimination of Racial
Discrimination**

**World Down Syndrome
Day**

World Poetry Day

March 24 **Maundy Thursday**

Purim

**Intl. Day for the Right to
the Truth concerning
Gross Human Rights
Violations and for the
Dignity of Victims**

March 25 **Good Friday**

March 26 **Holy Saturday**

March 27 **Easter Sunday**

March 28 **Easter Monday**

Thank you for keeping up with us here at the CCDI. If you would like to connect with a CCDI Team Member regarding becoming an **Employer Partner** or **Individual Practitioner**, if you aren't already, we encourage you to **contact us** at any time.

Until we meet again in April!

The CCDI Team

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