

# CANADIAN CENTRE FOR DIVERSITY AND INCLUSION

# Diversity Ink

#### **JUNE 2016**

Good day,

We support a vision of a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. The CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada.

#### Here is what the CCDI has been up to, and what we have in store:

#### **'WHITER'**

Many job candidates from non-white backgrounds are faced with a difficult choice: to hide their identities behind "whitened" names and experiences, or to risk their CVs being moved to the rejected pile.

CCDI and founder Michael Bach were honoured to have been included and provide insight for the short Canadian documentary, 'WHITER', produced by Hassard Fay Inc.

• Watch the documentary – here.

## **NEW CCDI EMPLOYER PARTNERS**

One of our primary focuses at the CCDI is on working with employers. We believe that if the workplace is inclusive, positive effects will be felt by the broader community. Please help us welcome the latest additions to our unparalleled **Employer Partner roster**:

- Rockwell Automation
- Business Development Bank of Canada

## IN THE MEDIA

We are always delighted to find the CCDI making its way into the media. Here's a list of articles, blogs, podcasts and more, all referencing the CCDI, our work, and our professional opinions:

Ensuring every voice is heard, Work of Arts.

## **NEW CCDI TEAM MEMBERS**

As our mandates and work load continue to grow, so does our CCDI Team. A warm welcome to our new CCDI Team members:

New Team Members:

- Zakeana Reid, CHRP Director, Western Canada
- Carmina Ravanera Coordinator, Reporting

New Practicum students:

- Cailie Gordon Research Assistant
- Assim Sayed Mohammed Research Assistant

# **NEW! THE SEE DIFFERENT BLOG**

We launched **See Different** in schools for students to empower themselves and embark on a discovery of self and differences to become agents of change. We're hearing moving stories of transformation when barriers of prejudice and discrimination are broken down.

The **#SeeDifferent blog** is a catalogue of thought leading musings about diversity, leadership, inclusion, education, and their crossroad with our younger generations. All See Different blogs are authored by See Different team members, teachers / students from our participating schools, and other guest thought leaders along the way. We strongly encourage you to share our blogs where you see fit. Help us, help the world #SeeDifferent!

#### UPCOMING WEBINARS

#### CCDI Webinar

LGBT+ 365:Going beyond pride to being LGBT-inclusive year round with Michael Bach

June | 2016

Information & registration

#### CCDI Webinar

Unconscious bias with Cathy Gallagher-Louisy

#### August 2016

Information & registration

#### COMMUNITY OF PRACTICE EVENTS

CCDI Community of practice

FREE EVENT

Women's advancement: Getting it right, right now

Montreal June 23

#### Information & registration This event will be presented in French only.

#### UPCOMING OBSERVANCES

June 1	Global Day of Parents
June 5	World Environment Day
June 7	Ramadan starts
June 12	Shavuot
June 13	Intl. Albinism Awareness Day
June 15	World Blood Donor Day
June 19	Father's Day
June 20	June Solstice
	World Refugee Day
June 21	National Aboriginal Day
June 23	UN Public Service Day
	Intl. Widows' Day
June 24	St. Jean Baptiste Day (QC)
June 27	Discovery Day (NL)
	Multiculturalism Day



Welcome New Employer Partners

CCDI Canadian centre for diversity and inclusion

CDI Canadian centre for diversity and inclusion

New CCDI Team Members

\*SeeDifferent

In the media

Welcome

- Day of Pink: Breaking Free of Gender Binaries by Pam Malins
- "At the heart of every home is a family": A School-Wide Initiative on Family Diversity by Preeti Nayak

Thank you for keeping up with us here at the CCDI. If you would like to connect with a CCDI Team Member regarding becoming an **Employer Partner** or **Individual Practitioner**, if you aren't already, we encourage you to **contact us** at any time.

# Until we meet again in July!

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# The CCDI Team

Canadian Centre for Diversity and Inclusion | Centre canadien pour la diversité et l'inclusion communications@ccdi.ca | T: +1 (416) 968-6520 | www.ccdi.ca

