



CANADIAN CENTRE FOR  
DIVERSITY AND INCLUSION

# Diversity Ink



August 2016

Good day,

We support a vision of a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. The CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada.

Here is what the CCDI has been up to, and what we have in store:

## D&I: The *Un*Conference 2016

Our unique and interactive conference encourages people with an interest in diversity and inclusion as much as diversity professionals to break away from the boredom of traditional conferences with a high degree of participation – perfect for those who value networking, interactive workshops and experiential learning.

With the updated Global Diversity & Inclusion Benchmarks and CCDI's signature Employer Inclusivity Index both being released this year, our theme for 2016 is one that's critical for demonstrating the effects of diversity and inclusion on organizations – **Measuring the Success of your Diversity Journey**.

Held in four Canadian cities – **Toronto, Montreal, Vancouver** and **Edmonton** – we have some exciting and innovative sessions planned that will bring as much learning to highly experienced diversity professionals as it will to those who are just discovering the difference that inclusive practices can make to their organizations, teams, and employees.

For more information and to register – [click here](#).

## Community of practice events

These interactive sessions are designed as much for the needs and interests of diversity and inclusion, human rights and equity and human resources professionals, as they are for others in organizations who aren't diversity professionals but might be diversity champions and/or leading diversity councils or networks, for instance.

Upcoming topics and cities:

### Indigenous inclusion      Identifying & developing diversity champions

- **Winnipeg:** 9/21
- **Ottawa:** 9/22
- **Calgary:** 9/28
- **Regina:** 9/29
- **Mississauga:** TBD
- **Halifax:** 10/04
- **St. John's:** 10/06

For more information and registration – [click here](#).

## Success stories

The goal of our **Success stories** initiative is to support diversity and inclusion leadership with stories that are relevant to what's happening now, here in Canada. By sharing their stories, we celebrate the successes of Canadian organizations while contributing to learning for everyone that cares about diversity and inclusion.

- **Using innovation and culture to advance the careers of women in media – Corus Entertainment Inc.**

## New CCDI Employer Partners

One of our primary focuses at the CCDI is on working with employers. We believe that if the workplace is inclusive, positive effects will be felt by the broader community. Please help us welcome the latest additions to our unparalleled **Employer Partner roster**:

- **City of Guelph**
- **Niagara Casinos**

## New photo album

CCDI rode into Calgary for the 2016 Stampede to host our very first Stampede BBQ!

Thank you to all who attended, and a big thank you to our generous host, CCDI Employer Partner, **Dentons Canada**.

To view the photo album – [click here](#).



CCDI | Canadian Centre for Diversity and Inclusion  
**Community of Practice**  
Fall 2016

CCDI | Case studies  
**Success stories**  
Using innovation and culture to advance the careers of women in media  
Corus Entertainment Inc. | July 2016

CCDI | Canadian Centre for Diversity and Inclusion  
**Welcome**  
New CCDI Employer Partners

CCDI | Photo album  
**Boots, Buckles, and BBQ**  
A CCDI Stampede 2016 event  
July | 2016

## Upcoming webinars

CCDI | Webinar

**Unconscious bias**  
with Cathy Gallagher-Louisy

August | 2016

[Information & registration](#)

CCDI | Webinar

**Effective internal communications**  
with Renée Bazile-Jones

September | 2016

[Information & registration](#)

## Professional development

CCDI | Professional development

**Centennial certificate in leadership and inclusion**  
Virtual open house

August 23 | 2:00 pm ET

[Information & registration](#)

## Upcoming observances

- Aug 1-7 **World Breastfeeding Week**
- Aug 1 **Heritage Day in Alberta**  
**Civic/Provincial Day (NT, ON, PE, SK)**  
**Terry Fox Day (MB)**  
**New Brunswick Day**  
**British Columbia Day**  
**Natal Day**
- Aug 3 **The Royal St John's Regatta (St John's) (NL)**
- Aug 9 **Intl. Day of the World's Indigenous Peoples**  
**International Youth Day**
- Aug 12 **Tisha B'Av**
- Aug 14 **Assumption of Mary**  
**Discovery Day (YK)**  
**National Acadian Day (CDN)**
- Aug 18 **Raksha Bandhan**
- Aug 19 **Gold Cup Parade (PEI)**  
**World Humanitarian Day**
- Aug 23 **Intl. Day for the Remembrance of the Slave Trade and Its Abolition**  
**Janmashtami**
- Aug 25 **Women's Equality Day**
- Aug 26 **Intl. Day of the Victims of Enforced Disappearances**

## What's new with See Different?



## New blog

The **#SeeDifferent blog** is a catalogue of thought leading musings about diversity, leadership, inclusion, education, and their crossroad with our younger generations.

- **"I Believe": A school-wide initiative on student diversity**  
by Danielle Rasu-Park, Teacher, Aurora High School

Thank you for keeping up with us here at the CCDI. If you would like to connect with a CCDI Team Member regarding becoming an **Employer Partner** or **Individual Practitioner**, if you aren't already, we encourage you to [contact us](#) at any time.

Until we meet again in September!

The CCDI Team

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