



CANADIAN CENTRE FOR
DIVERSITY AND INCLUSION

Diversity Ink



DECEMBER 2016

Good day,

We support a vision of a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada.

Here is what CCDI has been up to, and what we have in store:

How inclusive are you? Creating a true employer inclusivity index for Canada

There is no denying that ‘inclusiveness’ has become the watchword of the day. But how can we measure how inclusive an employer is? This has become a very difficult question to answer.

Read the latest article by Zakeana Reid and Cathy Gallagher-Louisy featured in the November / December edition of HR Professional.

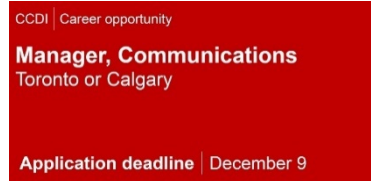
- [How Inclusive are You?](#) by [Zakeana Reid](#) & [Cathy Gallagher-Louisy](#), HR Professional.



We're hiring: Manager, Communications

The Manager, Communications is responsible for creating and managing all communications for CCDI, as well as stands as the acting brand manager.

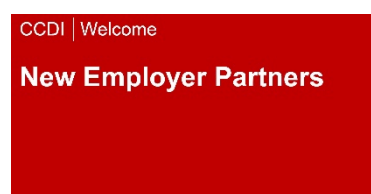
[Learn more and apply – here.](#)



New CCDI Employer Partners

One of our primary focuses at the CCDI is on working with employers. We believe that if the workplace is inclusive, positive effects will be felt by the broader community. Please help us welcome the latest additions to our unparalleled [Employer Partner roster](#):

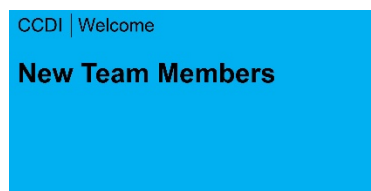
- [Trican Well Service](#)
- [BCLC](#)
- [Miller Thomson LLP](#)



New CCDI Team Members

As our mandates and work load continues to grow so does our CCDI Team. A warm welcome to our new CCDI Team Member.

- [Anne-Marie Pham – Manager, Client Services](#)



Success stories

The goal of our [Success stories](#) initiative is to support diversity and inclusion leadership with stories that are relevant to what's happening now, here in Canada. By sharing their stories, we celebrate the successes of Canadian organizations while contributing to learning for everyone that cares about diversity and inclusion. Read all of our published Success stories from 2016 below.

- [Canada's global assets: Cultivating success for the nation's newcomer entrepreneurs – BDC](#)
- [Developing engagement for Aboriginal talent and businesses – Accenture](#)
- [Encouraging women's advancement through leadership networks – BC Hydro](#)
- [Reducing mental health's stigma for more inclusive workplaces – Ontario Public Service](#)
- [Women's advancement: creating a culture that makes it personal – Stikeman Elliott LLP](#)
- [Using innovation and culture to advance the careers of women in media – Corus Entertainment Inc.](#)
- [Using diversity to transform and innovate: leadership development for women – Capgemini Canada](#)
- [The power of LGBT engagement to change mindsets – Enbridge Inc.](#)
- [Building the fundamentals for diversity and inclusion – Jazz Aviation LP](#)
- [Leadership as a champion of LGBTQA engagement – TD Bank Group](#)
- [Supplier Diversity as an economic enabler – Sodexo Canada](#)
- [Diversity training as a catalyst for change – City of Saskatoon](#)
- [Diversity as a brand asset – CIBC](#)



UPCOMING WEBINARS

CCDI | Webinar

Gender identity and transition
with Jenn Finan

December | 2016

[Information & registration](#)

CCDI | Webinar

How to handle harassment and discrimination in the workplace
with Renée Bazile-Jones or Deanna Matzanke

January | English & French

[Information & registration](#)

PROFESSIONAL DEVELOPMENT

CCDI | Professional development

Centennial Certificate in Leadership and Inclusion

Next cohort | January 9

[Information & registration](#)

UPCOMING OBSERVANCES

Dec 1	World AIDS Day
Dec 2	Intl. Day for the Abolition of Slavery
Dec 3	Intl. Day of Persons with Disabilities
Dec 5	Intl. Volunteer Day for Economic and Social Development
Dec 8	Feast of the Immaculate Conception
Dec 10	Human Rights Day
Dec 11	Anniversary of the Statute of Westminster
Dec 12	The Prophet's Birthday Feast of Our Lady of Guadalupe
Dec 18	Intl. Migrants Day
Dec 20	Intl. Human Solidarity Day
Dec 21	December Solstice
Dec 24	Christmas Eve
Dec 25	Chanukah/Hanukkah (first day) Christmas Day
Dec 26	Boxing Day
Dec 31	New Year's Eve

Thank you for keeping up with us here at the CCDI. If you would like to connect with a CCDI Team Member regarding becoming an [Employer Partner](#) or [Individual Practitioner](#), if you aren't already, we encourage you to [contact us](#) at any time.

Until we meet again in 2017!

The CCDI Team

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