Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

February 2018

Investigating the white, male culture of private practice law

“If you are a well-connected, affluent, good-looking, white, Anglo-Saxon male, you have a certain amount of credibility that is given to you without question. If you don’t fit that…you’ve got to prove your credibility in a way that the hypothetical ideal does not.”

A racialized woman lawyer gave us this response during my interview with her about what prevents diversity in private practice law. Her statement corroborates the results CCDI consistently sees in our ongoing Diversity by the Numbers: The Legal Profession project.

Read more...

Upcoming webinars

Intercultural competence: The employer’s role
Feb. 21 (English) | Feb. 22 (French)

Promising practices in women’s advancement
Mar. 7 (English) | Mar. 8 (French)

Diversity & inclusion councils and committees
Mar. 14 (English) | Mar. 15 (French)

Mastering inclusive communications
Mar. 21 (English) | Mar. 22 (French)

Smith School of Business launches LGBTQ+ professional leadership program

The first of its kind in Canada, Smith School of Business at Queen’s University is launching a week-long professional leadership program designed specifically for senior business professionals who

Read more...
identify as LBGTQ+. Offered by Smith’s Centre for Social Impact, the program is intended to help individuals strengthen their leadership impact and work with confidence and authenticity. It will combine teaching, discussion, team-based exercises and personal assessments. The program runs June 18-22.

“There was a time when many LGBTQ+ business people would shield their identities in the workplace,” said Tina Dacin, Stephen J. R. Smith Chair of Strategy & Organizational Behavior, and Director of the Centre for Social Impact at Smith Business School. “Now there’s the opportunity to embrace and apply your full identity at work.” For more information and to apply please go to www.ssb.ca/diversity

International Educated Professionals (IEP) Conference & Hiring Expo

The 15th Annual IEP Conference will be held on March 22 and 23, 2018 at the Metro Toronto Convention Centre. Participate in a wide range of personal and professional development sessions and workshops led by industry experts, successful IEPs and experienced facilitators. Learn from IEPs who share their career journey in Canada on the Successful IEP Panel.

Read more...

Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled Employer Partner roster:

- Aviva Canada
- Crosslinx Transit Solutions
- Eastern Health
- Fidelity Canada
- LAWPRO
- Masco Canada Limited

Upcoming observances

Black History Month

Feb. 12: Family Day (BC)
Feb. 14-Mar. 31: Lent
Feb. 14: Ash Wednesday
Feb. 14: Valentine’s Day
Feb. 16: Chinese New Year
Feb. 19: Family Day (AB, NB, ON, SK), Islander
Day, Mi'kmaq and Nova Scotia Heritage Day, Louis Riel Day
Feb. 28: Pink Shirt Day
Feb. 28-Mar. 1: Purim

www.ccdi.ca

Canadian Centre for Diversity and Inclusion
Centre canadien pour la diversité et l’inclusion

Calgary
500 4th Avenue SW, Suite 1805 | 500, Avenue 4ème SW, bureau 1805
Calgary, Alberta T3P 2V6
+1 (403) 879-1183

Toronto
2 Carlton Street, Suite 820 | 2, rue Carlton, bureau 820
Toronto, Ontario M5B 1J3
+1 (416) 968-6520