

# Diversity Ink

*Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.*

[Français](#) | [Read Online](#)

## February 2018

### Investigating the white, male culture of private practice law

"If you are a well-connected, affluent, good-looking, white, Anglo-Saxon male, you have a certain amount of credibility that is given to you without question. If you don't fit that...you've got to prove your credibility in a way that the hypothetical ideal does not."

A racialized woman lawyer gave us this response during my interview with her about what prevents diversity in private practice law. Her statement corroborates the results CCDI consistently sees in our ongoing [Diversity by the Numbers: The Legal Profession](#) project.

[Read more...](#)



### Upcoming webinars

[Intercultural competence: The employer's role](#)

Feb. 21 (English) | Feb. 22 (French)

[Promising practices in women's advancement](#)

Mar. 7 (English) | Mar. 8 (French)

[Diversity & inclusion councils and committees](#)

Mar. 14 (English) | Mar. 15 (French)

[Mastering inclusive communications](#)

Mar. 21 (English) | Mar. 22 (French)

### Smith School of Business launches LGBTQ+ professional leadership program

The first of its kind in Canada, Smith School of Business at Queen's University is launching a week-long professional leadership program designed specifically for senior business professionals who

identify as LGBTQ+. Offered by Smith's Centre for Social Impact, the program is intended to help individuals strengthen their leadership impact and work with confidence and authenticity. It will combine teaching, discussion, team-based exercises and personal assessments. The program runs June 18-22.

"There was a time when many LGBTQ+ business people would shield their identities in the workplace," said Tina Dacin, Stephen J. R. Smith Chair of Strategy & Organizational Behavior, and Director of the Centre for Social Impact at Smith Business School. "Now there's the opportunity to embrace and apply your full identity at work." For more information and to apply please go to [www.ssb.ca/diversity](http://www.ssb.ca/diversity)

CCDI | Professional development

## LGBTQ+ Professional Leadership Program

CCDI | Conference

### IEP Conference & Hiring Expo

For internationally educated professionals

March 22-23, 2018 | Toronto, ON

### International Educated Professionals (IEP) Conference & Hiring Expo

The 15th Annual IEP Conference will be held on March 22 and 23, 2018 at the Metro Toronto Convention Centre. Participate in a wide range of personal and professional development sessions and workshops led by industry experts, successful IEPs and experienced facilitators. Learn from IEPs who share their career journey in Canada on the Successful IEP Panel.

[Read more...](#)

### Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#):

- [Aviva Canada](#)
- [Crosslinx Transit Solutions](#)
- [Eastern Health](#)
- [Fidelity Canada](#)
- [LAWPRO](#)
- [Masco Canada Limited](#)

CCDI | Welcome

### New Employer Partners

### Upcoming observances

#### Black History Month

Feb. 12: [Family Day \(BC\)](#)

Feb. 14-Mar. 31: [Lent](#)

Feb. 14: [Ash Wednesday](#)

Feb. 14: [Valentine's Day](#)

Feb. 16: [Chinese New Year](#)

Feb. 19: [Family Day \(AB, NB, ON, SK\)](#), [Islander](#)

Day, Mi'kmaq and Nova Scotia Heritage Day, Louis

Riel Day

Feb. 28: Pink Shirt Day

Feb. 28-Mar. 1: Purim

February 2018						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

[www.ccdi.ca](http://www.ccdi.ca)



**Canadian Centre for Diversity and Inclusion**  
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