

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

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# **March 2018**



## Join us for BLOOM! and the Awards of Success

BLOOM! CCDI's signature spring gala, and gives us the unique opportunity to celebrate and recognize the accomplishments of Canada's diversity and inclusion professionals – those who are committed to diversity and inclusion across this country. In 2018, we are thrilled to present BLOOM! in Toronto on April 26, 2018, and in Calgary for the first time on May 24, 2018!

CCDI's Awards of Success have been designed to recognize individuals who have made a significant contribution to diversity and inclusion here in Canada – whether internally to their organization or externally to the community at large. We encourage you to nominate someone who deserves to be recognized as a leader in diversity and inclusion. Two winners per category will be selected - one for Eastern Canada (ON, QC, NB, PE, NS, NL) and one for Western Canada (MB, SK, AB, BC, YT, NT, NU). <u>Read more...</u>





Upcoming Community of Practice events

Navigating race in Canadian workplaces Apr. 10: <u>Victoria, BC</u> | Apr. 11 <u>Vancouver, BC</u> Apr. 17: <u>Toronto, ON</u> | Apr. 25: <u>Kitchener, ON</u> Apr. 30: <u>Winnipeg, MB</u>

May 2: <u>Regina, SK</u> | May 3: <u>Saskatoon, SK</u> May 8: <u>London, ON</u> | May 15: <u>Oshawa, ON</u> May 16: <u>Montreal, QC</u> | May 17: <u>Mississauga, ON</u>

#### Upcoming webinars

Mastering inclusive communications Mar. 21: English | Mar. 22: French

Influencing without authority Mar. 28: English | Mar. 29: French

Understanding episodic disability

Apr. 4: English | Apr. 5: French

#### Beyond citations: From academia to the workplace

#### CCDI Research

# Beyond Citations: From academia to the workplace

Diversity and inclusion practitioners and academics who conduct research on issues of diversity often share a common goal: to make meaningful social impacts and to effect change within their communities.

However, on-the-ground practitioners are often strapped for time to reflect on and engage in theoretical conversations surrounding the themes of

diversity and inclusion. They also sometimes lack resources to draw on for empirical evidence. At the same time, researchers and academics face obstacles when trying to broaden the reach of their fieldwork and thus struggle to make their work useful for others.

To address this gap, CCDI has launched Beyond Citations, to help graduate students mobilize their work in meaningful way and help diversity practitioners access the latest research in the field. <u>Read more...</u>

#### Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled <u>Employer Partner roster:</u>

- <u>BC Hydro</u>
- <u>Coast Capital Savings</u>
- <u>Correctional Service Canada</u>
- The Law Society of British Columbia
- Town of Oakville

## CCDI Survey

Community of Practice event survey - Navigating race in Canadian workplaces

#### CCDI Welcome

### **New Employer Partners**

# Community of Practice event survey -Navigating race in Canadian workplaces

This spring, CCDI is hosting our Community of Practice events on the topic of race in in the Canadian workplace. We want to hear from you so that we can develop relevant content that meets your needs. <u>Read more...</u>

#### Upcoming observances

#### Women's History Month

Mar. 1 – 20: Nineteen Day Fast Mar. 1 – 2: <u>Holi</u> Mar. 8: International Women's Day Mar. 15 Magha Puja Day Mar. 20 International Francophonie Day Mar. 20: Spring Equinox Mar. 20-21: Nowruz Mar. 21: International Day for the End of Racial Discrimination Mar. 25: Palm Sunday Mar. 25: Rama Navami Mar. 26: Birth of Prophet Zarathustra Mar. 29: <u>Holy Thursday</u> Mar. 30: <u>Good Friday</u> Mar. 30 - Apr. 7: Pesach (Passover) Mar. 31: International Transgender Day of Visibility International

	March				2018	
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

# www.ccdi.ca



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