

Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

[Français](#) | [Read Online](#)

February 2019

D&I: The UnConference



2018/19

Canadian Centre for Diversity and Inclusion

Calgary | Edmonton | Halifax | Mississauga | Montréal | Ottawa | Saskatoon | Toronto | Vancouver

Our unique and interactive conference encourages people with an interest in diversity and inclusion as much as diversity professionals to break away from the boredom of traditional conferences with a high degree of participation – perfect for those who value networking, interactive workshops and experiential learning. In 2018-19, we will be hosting UnConference in nine cities across Canada. [Read more...](#)

Upcoming events

CCDI Webinar: Employment systems

Feb. 5: [English](#) | Feb. 19: [French](#)

D&I: The UnConference

Feb. 6: [Halifax, NS](#)

CCDI Webinar: Navigating race in Canadian workplaces

Feb. 7: [English](#) | Feb. 21: [French](#)

D&I: The UnConference

Feb. 12: [Ottawa, ON](#)

Feb. 14: [Montreal, QC](#)

Feb. 22: [Vancouver, BC](#)

CCDI Webinar: LGBTQ2+ Inclusion 101 - Breaking down the alphabet and creating inclusive workplaces

Feb. 27: [English](#) | Mar. 13: [French](#)

CCDI Webinar: Cannabis and accommodation

Mar. 5: [English](#) | Mar. 19: [French](#)

CCDI Webinar: Engaging unions

Mar. 7: [English](#) | Mar. 21: [French](#)

CCDI Webinar: Emotional culture

Apr. 9: [English](#) | Apr. 23: [French](#)

CCDI | Event

Unconscious bias series: Overcoming bias for career success

Unconscious bias series: Overcoming bias for career success

According to the Canadian Women's Foundation, 35 per cent of Canadian women in 2015 had a university certificate or degree, compared to 30 per cent of men. Yet despite equivalent time at a job, women are significantly less likely than men to be promoted. They are over-represented in part-time work and lower-paid work, and some have yet to achieve pay equity.

You are invited to join our own Anne-Marie Pham in Vancouver on Feb. 14. Use code **CCDI37** when registering to receive a discounted rate of \$49.

[Click here to register.](#)

Canadian Certified Inclusion Professional (CCIP™)

If you are a D&I professional with at least three years of full-time experience, you qualify to become a Canadian Certified Inclusion Professional™! Registration for the next CCIP™ exam is now open. New this year: an online study guide for the CCIP™ exam, to support the reading list, will be available for purchase. [Read more...](#)

CCDI | Professional development

Canadian Certified Inclusion Professional (CCIP™)



Invisibility to Inclusion (i2i) Survey

The University of Guelph requests your participation in a survey being conducted by Invisibility to Inclusion (i2i), a research partnership involving academics, business professionals, NGOs and others committed to improving the economic and social situation of people with episodic disabilities.

The purpose of the survey is to explore how employers and HR managers are accommodating employees who have episodic health conditions in Canadian workplaces. [Read more...](#)

**Welcome to our new Employer
Partners**

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#):

- [ACCES Employment](#)
- [Bank of Canada](#)
- [Bell Canada](#)
- [Capital One](#)
- [City of Windsor](#)
- [Electrical Safety Authority](#)
- [Greater Sudbury Police Service](#)
- [Innovation Credit Union](#)
- [Manitoba Hydro](#)
- [Government of Nova Scotia – Public Service Commission](#)
- [Occupational Health Clinics for Ontario Workers](#)
- [Singleton Urquhart Reynolds Vogel LLP](#)
- [TAXI](#)
- [The Co-operators](#)

New Employer Partners

Upcoming observances

Black History Month

- Feb. 5: [Chinese New Year](#)
 Feb. 5: [Losar](#)
 Feb. 14: [Valentine's Day](#)
 Feb. 18: [Family Day/Islander Day/Mi'kmaq/Louis Riel Day](#)
 Feb. 19: [Magha Puja Day](#)
 Feb. 19 [Chotrul Duchen](#)
 Feb. 20-21: [Purim](#)
 Feb. 27: [Pink Shirt Day](#)

February 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

www.ccdi.ca



Canadian Centre for Diversity and Inclusion
 Centre canadien pour la diversité et l'inclusion



Calgary

1805 - 500 4 Avenue SW | 1805 - 500 av 4ème SO
 Calgary, AB T2P 2V6
 1-403-879-1183



Toronto

820 - 2 Carlton Street | 820 - 2, rue Carlton
 Toronto, ON M5B 1J3
 1-416-968-6520

