

# Diversity Ink

*Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.*

[Français](#) | [Read Online](#)

## March 2019



**CCDI | Awards**

### Awards of Success 2019

Nominations now open

Deadline:  
**April 18, 2019**

There are many awards – in Canada, and around the world – that recognize employers for their commitment to diversity and inclusion. Yet there are relatively few honours that acknowledge the people who work tirelessly to help make their workplaces, and Canadian society, more inclusive.

CCDI's Awards of Success have been designed to recognize individuals who have made a significant contribution to diversity and inclusion here in Canada – whether internally to their organization or externally to the community at large. [Read more...](#)

### Upcoming events

**CCDI Webinar: Cannabis and accommodation**  
Mar. 5: [English](#)

**CCDI Webinar: Engaging unions**  
Mar. 7: [English](#) | Mar. 21: [French](#)

**CCDI Webinar: LGBTQ2+ Inclusion 101:  
Breaking down the alphabet and creating  
inclusive workplaces**  
Mar. 13: [French](#)

**CCDI Webinar: LGBTQ2+ intersectionality -  
Understanding the lived experiences of  
racialized LGBTQ2+ people**  
May 1: [English](#) | May 15: [French](#)

**CCDI Webinar: Exploring the Global Diversity  
and Inclusion Benchmarks (GDIB)**  
May 7: [English](#) | May 21: [French](#)

**CCDI Webinar: Mentally healthy workplaces**  
May 9: [English](#) | May 23: [French](#)

## D&I: The UnConference - Thawing the frozen middle

Apr. 1: [Montreal, QC \(NEW DATE\)](#)

## CCDI Webinar: Emotional culture

Apr. 9: [English](#) | Apr. 23: [French](#)

## CCDI Webinar: Inclusive communications

Apr. 11: [English](#) | Apr. 25: [French](#)

## Community of Practice: Inclusive leadership

May 10: [Calgary, AB](#)

May 14: [Ottawa, ON](#)

May 15: [Regina, SK](#)

May 16: [Saskatoon, SK](#)

May 17: [Kitchener, ON](#)

May 23: [Winnipeg, MB](#)

May 24: [St. John's, NF](#)

## Lads and Lashes

May 17: [Vancouver, BC](#)

## CCDI in the news

Mar. 1, 2019: [Inclusion has become a part of the everyday at Hydro Ottawa](#)

Feb. 27, 2019: [Unions must promote diversity and inclusion to maintain solidarity](#)

Feb. 14, 2019: [A history of Pride: How to celebrate LGBTQ employees](#)

Feb. 12, 2019: [Trudeau comment raises questions about referenced GBA+ program](#)

Feb. 6, 2019: [How Canada's racial data gaps can be hazardous to your health](#)



## D&I: The UnConference - new date announced for Montreal, QC

We have now confirmed a new date for D&I: The UnConference in Montreal, QC. Registration is now open! [Read more...](#)

## Lads and Lashes

Lads & Lashes is a unique fundraising event being held in Vancouver, BC on May 17, 2019, that seeks to stretch boundaries and explore diversity while demonstrating that sometimes stepping out of our comfort zones can not only be fun, but create a new perspective on life.

Organized by the Q Hall of Fame Canada in support of the Canadian Centre for Diversity and Inclusion, Lads & Lashes is a unique spin on the traditional team challenge events. [Read more...](#)



## CCDI | Report

National Diversity and Inclusion  
Benchmarking Study  
Results available

## CCDI and Dalhousie University release results on national study of diversity and inclusion in Canadian workplaces

In June of 2018, CCDI launched two online surveys, for Senior Leaders and Diversity Personnel. The surveys aimed to capture the current state of D&I management, as well as attitudes and perceptions of D&I practices that

are occurring at Canadian organizations. A total of 56 Senior Leader surveys and 168 Diversity Personnel surveys were submitted. [Read more...](#)

## Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#):

- [Alberta Motor Association](#)
- [BDO Canada](#)
- [Centre for Addiction and Mental Health](#)
- [Cintas](#)
- [Raymond James](#)
- [University of Guelph](#)
- [Via Rail Canada](#)

CCDI | Welcome

## New Employer Partners

### Upcoming observances

#### Women's History Month

- Mar. 1-20: [Nineteen Day Fast](#)
- Mar. 4: [Maha Shivaratri](#)
- Mar. 6: [Ash Wednesday](#)
- Mar. 6 - Apr. 18: [Lent](#)
- Mar. 8: [International Women's Day](#)
- Mar. 17: [Saint Patrick's Day](#)
- Mar. 20-21: [Holi](#)
- Mar. 20: [Spring Equinox](#)
- Mar. 20: [International Francophonie Day](#)
- Mar. 20-21: [Nowruz](#)
- Mar. 21: [International Day for the Elimination of Racial Discrimination](#)
- Mar. 26: [Birth of the Prophet Zarathustra](#)
- Mar. 31: [International Transgender Day of Visibility](#)

March							2019
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24 31	25	26	27	28	29	30	

[www.ccdi.ca](http://www.ccdi.ca)



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