

Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

[Français](#) | [Read Online](#)

December 2019

D&I: The UnConference



Canadian Centre for Diversity and Inclusion

There is a strong moral imperative and business case for individuals and organizations to become more culturally competent, enabling colleagues to bridge communities and navigate commonalities and differences at work. Cultural competence is also a key trait of inclusive leaders. Cultural competence enables workplaces to broaden their talent pool, and eliminate barriers to the hiring, retention and inclusion of culturally diverse employees and clients. Join us winter 2020! [Learn more...](#)

Upcoming events

CCDI Webinar: Understanding Gender Based Analysis (GBA+) in the #MeToo era

December 3: [English](#)

CCDI Webinar: What does artificial intelligence have to do with diversity and inclusion?

December 5: [English](#)

CCDI Webinar: Understanding Gender Based Analysis (GBA+) in the #MeToo era

December 14: [French](#)

CCDI Webinar: Economic outcomes of disaggregated visible minorities groups in the Canadian labour market, by Statistics Canada

January 16: [English](#)

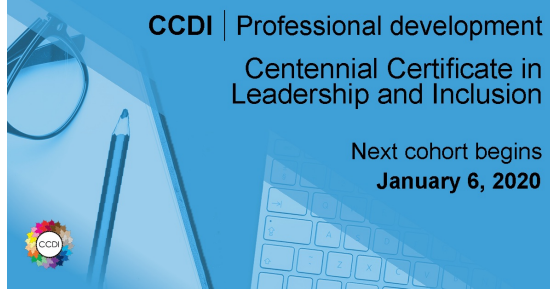
CCDI Webinar: Respect in the workplace

January 30: [English](#)

D&I: The UnConference - Understanding the why behind cultural competence

- January 23: [Edmonton AB](#)
- January 28: [Calgary AB](#)
- February 6: [Regina SK](#)
- February 12: [Ottawa ON](#)

Centennial Certificate in



Leadership and Inclusion

The Centennial Certificate in Leadership and Inclusion is a leadership development certificate program designed for managers, leaders, HR, diversity professionals, and individual contributors. It applies diversity and inclusion practices to leadership issues in the workplace. We developed this program to support individuals who work as diversity professionals. It is valuable for organizations that want to improve team performance, foster innovation and build inclusive leadership. [Learn more...](#)



CCDI in the news

November 27, 2019: [City creates new Workplace Diversity and Inclusion Strategy and Work Plan](#)

Talking to Canadians - Podcast with featured guests:

- Adrienne Batra
- Spencer West
- Level Chan

Available on [Apple Podcasts](#), [Google Play](#), and [Spotify](#).



Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#):

- [BluEarth Renewables](#)
- [Cenovus Energy](#)
- [City of Vancouver](#)
- [Investment Management Corporation of Ontario](#)
- [Kinross Gold](#)
- [Sun Life Financial](#)
- [Vancouver Airport Authority](#)

Upcoming observances

December 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Universal Human Rights Month

December 1: [Advent begins](#)
 December 1: [World AIDS Day](#)
 December 3: [International Day of Persons with Disabilities](#)
 December 8: [Feast of the Immaculate Conception](#)
 December 10: [Human Rights Day](#)
 December 18: [International Migrants Day](#)
 December 22-30: [Hanukkah](#)
 December 25: [Christmas Day](#)
 December 26: [Boxing Day](#)
 December 26 - January 1: [Kwanzaa](#)



Canadian Centre for Diversity and Inclusion
Centre canadien pour la diversité et l'inclusion

Western Canada - Calgary

2605 - 500 4 Avenue SW
Calgary, AB T2P 2V6
1-403-879-1183

Eastern Canada -Toronto

820 - 2 Carlton Street
Toronto, ON M5B 1J3
1-416-968-6520

Atlantic Canada - Moncton

137 Goldleaf Court
Riverview, NB E1B 5V3
1-506-800-8530

