# Versity

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

Français | Read Online

## August 2019



As a diversity and inclusion professional, you know your skills are vital to the future of Canadian organizations. Yet, how can you prove to your clients or employers that you have what it takes to advance the D&I agenda and promote real change? Get certified and become a Canadian Certified Inclusion Professional (CCIP™). Learn more...

## **Upcoming events**

**CCDI Webinar: Transitions in the workplace -**Promising practices in providing a positive

September 4: English

**CCDI Webinar: Respect in the workplace** 

September 10: English

**CCDI Webinar: Reverse discrimination** 

September 12: English

**CCDI Webinar: Coming out in the workplace -**The LGBTQ2+ experience and how colleagues can support

**Community of Practice: Circle for** 

reconciliation

September 16: Calgary AB September 25: Edmonton AB

October 9: Vancouver BC

October 16: Saskatoon SK

October 17: Regina SK

October 21: Victoria BC

October 23: Winnipeg MB October 25: Montréal QC

October 29: St. John's NL

November 5: Halifax NS

October 2: English

CCDI Webinar: Economic outcomes of disaggregated visible minorities groups in the Canadian labour market, by Statistics Canada October 15: English

CCDI Webinar: Accessibility - Navigating a world filled with barriers

October 17: English

November 7: Fredericton NB
November 8: Moncton NB
November 14: Ottawa ON
November 19: London ON
November 21: Mississauga ON
November 22: Kitchener ON
November 26: Oshawa ON
November 27: Toronto ON

We are re-evaluating the development and delivery of French webinars to address feedback from attendees. We will have a refreshed French webinar program, aimed at better meeting your needs, announced in the upcoming months. We anticipate launching these new webinars in September/October 2019.



### Circle for reconciliation

What role do employers have in reconciliation? CCDI is pleased to host a Circle for Reconciliation, which will take participants through the Commission's recommendations related to the workplace, share locally relevant issues around Indigenous inclusion, and provide examples of ways employers can work toward meaningful reconciliation. Learn more...



## Centennial Certificate in Leadership and Inclusion

The Centennial Certificate in Leadership and Inclusion is a leadership development certificate program designed for managers, leaders, HR, diversity professionals, and individual contributors. It applies diversity and inclusion practices to leadership issues in the workplace. We developed this program to support individuals who work as diversity professionals. It is valuable for organizations that want to improve team performance, foster innovation and build inclusive leadership. Learn more...

# Talking to Canadians



# Talking to Canadians – CCDI's podcast

Talking to Canadians is a podcast the strives to tell the unique and diverse stories of Canadians. CCDI's Founder & CEO, Michael Bach, sits down with people from a wide variety of backgrounds and dives into their unique, lived experiences, to share what connects us as Canadians. With guests such as Khadija Waseem, Kevin Rempel, and Marni Panas, you won't want to miss it! Available on Apple Podcasts, Google Play, Soundcloud, and Spotify. Learn more...



## 2019 Western Employer Initiative of the Year: Tolko Industries – Leadership Impact for Women

Tolko Industries is a family owned and operated company that opened its doors in the 1950s. This family orientation drove the values of respect and integrity through the organization, business model and inevitably led to the development of diversity and inclusion initiatives in the workplace. Tanya Wick, Vice President of People & Services spoke with us about Tolko's D&I work and their program, Leadership Impact for Women. Learn more...



# Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled <a href="Employer Partner roster">Employer Partner roster</a>:

- Marine Atlantic
- McMillan LLP
- Medical Council of Canada
- Nova Social Apprenticeship Agency
- Ontario NDP
- Royal Roads University
- Stratford Festival
- University of Regina
- University of Waterloo

## **Upcoming observances**

	August				2019	
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

#### **Caregivers Month**

August 5: Civic Holiday

August 9: International Day of the World's

Indigenous People

August 11-15: Eid Al-Adha

August 13-15: Obon

August 15: National Acadian Day

August 15: Assumption of Mary

August 15: Raksha Bandhan

August 23: International Day for the Remembrance

of the Slave Trade and its Abolition

August 24: Krishna Janmashtami

August 31-September 28: Muharram

## www.ccdi.ca



# Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion





#### Calgary

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1-403-879-1183

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