# Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

Français | Read Online

## June / July 2019

CCDI | Awards

Awards of Success 2019 Winners announced

CCDI is thrilled to announce the winners of the 2019 Awards of Success! These awards have been designed to recognize individuals who have made a significant contribution to diversity and inclusion here in Canada – whether internally to their organization or externally to the community at large.

CCDI received a record number of nominations for our 2019 awards, making the judging process a welcome challenge. <u>Explore the list of winners.</u>

## **Upcoming events**

CCDI Webinar: Engaging Straight, White, Ablebodied, Men (SWAMs) as active allies July 9: <u>English</u>

CCDI Webinar: Measurement for success July 11: English

CCDI Webinar: Newcomer inclusion August 13: English

CCDI Webinar: Religious inclusion and the denigration of the Christian faith

CCDI Webinar: Reverse discrimination September 12: English

Community of Practice: Circle for reconciliation September 25: Edmonton AB October 9: Vancouver BC October 17: Regina SK October 21: Victoria BC October 25: Montréal QC October 29: St. John's NL November 5: Halifax NS August 15: English

CCDI Webinar: Transitions in the workplace -Promising practices in providing a positive space September 4: English

CCDI Webinar: Respect in the workplace September 10: English November 7: <u>Fredericton NB</u> November 8: <u>Montcton NB</u> November 14: <u>Ottawa ON</u> November 19: <u>London ON</u> November 21: <u>Mississauga ON</u> November 22: <u>Kitchener ON</u> November 26: <u>Oshawa ON</u>

In light of the feedback we've received from attendees of our previous French webinars, CCDI has decided to re-evaluate the development and delivery of these webinars and have temporarily removed them from our current programming. We will have a refreshed French webinar program, aimed at better meeting your needs, announced in the upcoming months. We anticipate launching these new webinars in September/October 2019.

CCDI Community of practice Circle for Reconciliation In 18 cities, from St. John's to Victoria

Fall 2019

## **Circle for reconciliation**

What role do employers have in reconciliation? CCDI is pleased to host a Circle for Reconciliation, which will take participants through the Commission's recommendations related to the workplace, share locally relevant issues around Indigenous inclusion, and provide examples of ways employers can work toward meaningful reconciliation. Learn more...



## CCDI in the news

June 26, 2019: <u>Diversity gap: The disconnect</u> <u>between attitudes and policies at Canadian</u> <u>organizations</u> June 13, 2019: <u>Gender-neutral bathrooms gaining</u> <u>popularity across Canada</u> June 12, 2019: <u>Connecting & learning: Linking</u> Leaders 2019

CCDI | Professional development Canadian Certified Inclusion Professional (CCIP™) Registration now open

Deadline: September 21, 2019



As a diversity and inclusion professional, you know your skills are vital to the future of Canadian organizations. Yet, how can you prove to your clients or employers that you have what it takes to advance the D&I agenda and promote real change? Get certified and become a Canadian Certified Inclusion Professional (CCIP<sup>™</sup>). Learn more...

## New podcast - coming soon!

*Talking to Canadians* is a podcast the strives to tell the unique and diverse stories of Canadians.

# Talking

# to

# Canadians



Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion

## CCDI Blog

CCDI calls on Statistics Canada to include LGBTQ2+ people in Census



CCDI's Founder & CEO, Michael Bach, sits down with people from a wide variety of backgrounds and dives into their unique, lived experiences, to share what connects us as Canadians. Stay tuned!

## CCDI calls on Statistics Canada to include LGBTQ2+ people in Census

Currently, the only nation-wide available data from Statistics Canada about LGBTQ2+ people in Canada is about the number of gay, lesbian and bisexual people in same-sex marriages, or cohabitating couples. This leaves out individuals who are single and people who don't identify as gay, lesbian and bisexual. It also doesn't offer any information about trans and two-spirit Canadians. In short, it is woefully lacking. <u>Read more...</u>



## Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled Employer Partner roster:

- Boston Consulting Group
- <u>Calgary Public Library</u>
- <u>Canopy Growth</u>
- <u>Capilano University</u>
- Interior Health
- <u>William Osler Health System</u>

## **Upcoming observances**

#### Indigenous History Month/Pride Month

June 4-5: <u>Eid Al-Fitr, end of Ramadan</u> June 8-10: <u>Shavuot</u> June 16: <u>Father's Day</u> June 21: <u>National Indigenous Peoples Day</u> June 21: <u>Summer Solstice</u> June 24: <u>St. Jean Baptiste Day</u> June 27: <u>Canadian Multiculturalism Day</u>

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July 1: <u>Canada Day</u> July 9: <u>Nunavut Day</u> July 16: <u>Asalha Puja (Dharma Day)</u> July 18: <u>Nelson Mandela Day</u>

## www.ccdi.ca



Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion



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