

# Diversity Ink

*Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.*

## December 2020



**REGISTRATION OPEN**

**CCDI | Professional development**

**Open enrollment certificate programs**

Foundations in Diversity & Inclusion and D&I Influencer

**Courses begin:**  
January 2021

Registration is now open for two of our online open enrollment programs, the **Foundations in Diversity & Inclusion** certificate and the **D&I Influencer** certificate. This virtual instructor-led training is a learning development solution specifically designed to allow any individual member of the public take advantage of a broad range of D&I based learning opportunities. It is meant for those of you seeking to upskill your capacity and increase your dimensions as leaders, practitioners, or allies. Courses will begin in January 2021! [Learn more...](#)

## Upcoming events

**CCDI Webinar: Understanding emotional reactions caused by reverse discrimination in order to mitigate its harmful effects**

- December 2: [French](#)

**CCDI Webinar: Addressing power dynamics for inclusive leadership**

- December 8: [English](#)

**CCDI Webinar: Starting the conversation - Mental health at work**

- December 15: [English](#)

**CCDI Webinar: Diversity and inclusion fundamentals**

- January 14: [English](#)

**CCDI Webinar: Safe space for dialogue - Encouraging authenticity in the workplace**

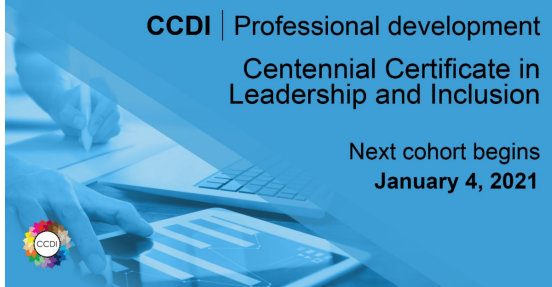
- January 26: [English](#)

**CCDI Webinar: Diversity and inclusion fundamentals**

- January 28: [French](#)

*\*\*Please note that registration for our webinars will close at 4:00 p.m. ET, one business day before the event.*

**Centennial Certificate in**



## Leadership and Inclusion

The Centennial Certificate in Leadership and Inclusion is a leadership development certificate program designed for managers, leaders, HR, diversity professionals, and individual contributors. It applies diversity and inclusion practices to leadership issues in the workplace. We developed this program to support individuals who work as diversity professionals. It is valuable for organizations that want to improve team performance, foster innovation and build inclusive leadership. [Learn more...](#)



## Welcome to our new Employer Partners

We mainly work with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#):

- [Canadian Film Centre](#)
- [Canadian Nuclear Safety Commission](#)
- [Corix](#)
- [Dexterra Group](#)
- [Electrical Contractors Association of Ontario](#)
- [Hopewell Children's Homes](#)
- [Konstant Manufacturing](#)
- [Medavie](#)
- [Motion Canada](#)
- [National Logistics Services](#)
- [National Research Council Canada](#)
- [Ovintiv](#)
- [Phoenix Youth](#)
- [Professional Engineers Ontario](#)
- [Sunshine Coast Credit Union](#)
- [Superior Gas Liquids](#)
- [Turning Points Collaborative](#)
- [Vancouver Writers Festival](#)



## The bestselling guide to getting diversity and inclusion right!

This month, be sure to pick up Michael Bach's book, *Birds of All Feathers: Doing Diversity and Inclusion Right*, as a gift to you or for someone else. The festive season is upon us - diversity and inclusion is important all year round! Order your copy [here](#).



## CCDI in the news

- November 24, 2020: [Detraumatizing court](#)
- November 12, 2020: [Why Trump's Diversity Training Restrictions Are So Detrimental For Workplace Equity](#)
- November 11, 2020: [Equity And Accessibility In The Workplace](#)
- November 7, 2020: [Will The Biden-Harris](#)

[Administration Rescind Trump's Diversity Training Restrictions?](#)

- November 2, 2020: [Social justice isn't enough for true diversity in the workplace](#)
- October 30, 2020: [D&I Done Right: How to Create a Diverse and Inclusive Workplace](#)
- October 30, 2020: [Q&A: Michael Bach makes the business case for diversity and inclusion](#)

### Upcoming observances

December 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

#### Universal Human Rights Month

- December 1: [World AIDS Day](#)  
December 3: [International Day of Persons with Disabilities](#)  
December 8: [Feast of the Immaculate Conception](#)  
December 10: [Human Rights Day](#)  
December 10-18: [Hanukkah](#)  
December 18: [International Migrants Day](#)  
December 24: [Christmas Eve](#)  
December 25: [Christmas Day](#)  
December 26: [Boxing Day](#)  
December 26 - January 1: [Kwanzaa](#)

[www.ccdi.ca](http://www.ccdi.ca)



**Canadian Centre for Diversity and Inclusion**  
**Centre canadien pour la diversité et l'inclusion**

**Western Canada (Calgary)**

2605 - 500 4 Avenue SW  
Calgary, AB T2P 2V6  
1-403-879-1183

**Eastern Canada (Toronto)**

820 - 2 Carlton Street  
Toronto, ON M5B 1J3  
1-416-968-6520

**Atlantic Canada (Moncton)**

137 Goldleaf Court  
Riverview, NB E1B 5V3  
1-506-800-8530



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