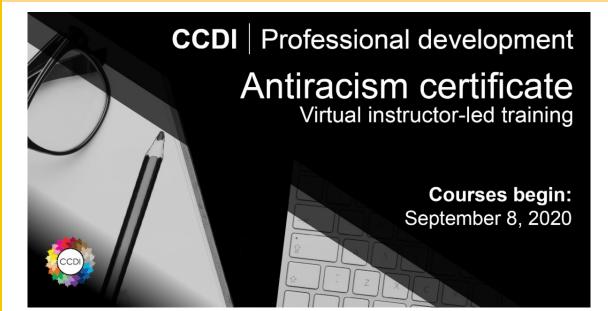


Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

September 2020



Registration is now open for our Antiracism certificate. This general audience certificate is essential to your learning and development needs on racism in the workplace - its institutional origins, and how to dismantle it. It is a carefully curated bundle course which progresses you beyond the fundamentals learned in our Foundations certificate of D&I courses and delves deeper into some of the subjects taken in the Influencer certificate bundle.

Join us for this highly topical and critical learning and development offering, for any Canadian workplace that is intentional about understanding the causes of structural racism and building the confidence and capacity to dismantle the systems which perpetuate it. Learn more...

Upcoming events

CCDI Webinar: Respectful ways to celebrate inclusive holidays

September 8: English

CCDI Webinar: How to handle a reasonable accommodation request for religious reasons

• September 15: French

CCDI Webinar: Combatting tokenism

September 22: English

CCDI Webinar: Engaging leaders in the D&I conversation

October 6: English

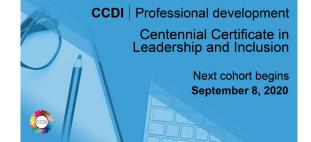
CCDI Webinar: Measurements of success

October 22: English

CCDI Webinar: Intercultural mediation

October 27: French

**Please note that registration for our webinars will close at 4:00 p.m. ET, one business day before the event.



Centennial Certificate in Leadership and Inclusion

The Centennial Certificate in Leadership and Inclusion is a leadership development certificate program designed for managers, leaders, HR, diversity professionals, and individual contributors. It applies diversity and inclusion practices to leadership issues in the workplace. We developed this program to support individuals who work as diversity professionals. It is valuable for organizations that want to improve team performance, foster innovation and build inclusive leadership. Learn more...



Register to become a CCIP™

The Canadian Certified Inclusion Professional[™] (CCIP) remains the first professional certification for diversity and inclusion practitioners in Canada. It is designed to formalize and present the breadth and depth of your professional experience to employers. Registration for our autumn batch is available till September 19; exams are October 20. Learn more...



Now available!

Birds of All Feathers: Doing Diversity and Inclusion Right has been out almost a month to solid sales and great reviews! We're so proud of the author and our CEO, Michael Bach for providing this timely and much needed handbook on why D&I isn't just the right thing for businesses to do, it's the smart thing!

Enjoy this brief and breezy read to understand everything you've always wanted to know about D&I, but been too busy to ask! Order your copy <u>here</u>.

Inclusion guides

An inclusion guide is a practical, actionable tip sheet which CCDI offers to its Employer Partners, clients and external stakeholders on how to achieve inclusion in the organization for different audiences: for leadership, for the workplace, and for practitioners.

New guides are being added regularly, so be sure to visit our <u>resources page</u> to learn more.

Welcome to our new Employer Partners

We mainly work with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled <u>Employer Partner roster</u>:





- Atlantic Canada Opportunities Agency
- Bayer Canada
- <u>Burnaby Association for Community</u> <u>Inclusion</u>
- Children's Aid Foundation of Canada
- Communitech
- Culinary Tourism Alliance
- Doctors Nova Scotia
- <u>Eckler</u>
- Hamilton Police Service
- <u>Hudson's Bay</u>
- Mattamy Homes
- PayBright
- Ricoh Canada
- Teal & Co.
- <u>Tolko Industries</u>
- Torstar



CCDI in the news

August 28, 2020: <u>Diversity & Inclusion Is Failing</u> <u>Us...Because We're Failing at Diversity and</u> <u>Inclusion</u> by Michael Bach, CCDP/AP, Founder and CEO, CCDI August 20, 2020: <u>Avoid these 8 common mistakes</u> <u>when creating a D&I policy</u> August 19, 2020: <u>You can take a virtual diversity</u> <u>and inclusion certificate program this month</u> August 12, 2020: <u>7 Lessons Learned from</u> Launching a Diversity & Inclusion Initiative

Upcoming observances



World Alzheimer's Month

September 7: <u>Labour Day</u> September 19: <u>Rosh Hashanah</u> September 21-25: <u>International Week of the Deaf</u> September 23: <u>International Day of Sign</u> <u>Languages</u> September 28: <u>Yom Kippur</u> September 30: <u>Orange Shirt Day</u>

www.ccdi.ca



Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion

Western Canada (Calgary) 2605 - 500 4 Avenue SW Calgary, AB T2P 2V6 1-403-879-1183 Eastern Canada (Toronto) 820 - 2 Carlton Street Toronto, ON M5B 1J3 1-416-968-6520 Atlantic Canada (Moncton) 137 Goldleaf Court Riverview, NB E1B 5V3 1-506-800-8530



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