Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

August 2020



We are thrilled to announce the winners of the 2020 Awards of Success! While there are many awards that recognize employers for their commitment to diversity and inclusion, CCDI's Awards of Success have been designed to recognize individuals who have made a significant contribution to diversity and inclusion here in Canada – whether internally to their organization or externally to the community at large.

CCDI received a record number of nominations for our 2020 awards, making the judging process a welcome challenge. Explore the list of winners.

Upcoming events

racist workplace

CCDI Webinar: Busting myths - Challenging the myth of meritocracy

August 4: <u>English</u>

Virtual COPE: Inclusive leadership for an antiracist workplace

- For diversity & inclusion practitioners (English): <u>August 5</u>
- For leaders (English): August 10
- For individual practitioners and people managers (English): <u>August 11</u>

CCDI Webinar: Team resilience in diversity and inclusion

August 18: English

August 25: English

racist workplaceFor leaders (English): August 26

 For individual practitioners and people managers (English): <u>August 28</u>

Virtual COPE: Inclusive leadership for an anti-

CCDI Webinar: Bill C-81 - The Accessible Canada Act

(English): August 20

Virtual COPE: Inclusive leadership for an anti-

For diversity & inclusion practitioners

CCDI Webinar: Cultural competence

August 20: English



Foundations in D&I certificate

The Foundations certificate is a bundle of three courses: Diversity and inclusion fundamentals, Introduction to unconscious bias and Respect in the workplace. It signifies the learner's knowledge of the essential topics which shape conversations and workplace policy on diversity and inclusion and the learner's ability to advance this knowledge to the next level. Read more...



Become a Canadian Certified Inclusion Professional (CCIP™)

As a diversity and inclusion professional, you know your skills are vital to the future of Canadian organizations. Yet, how can you prove to your clients or employers that you have what it takes to advance the D&I agenda and promote real change? Get certified and become a Canadian Certified Inclusion Professional (CCIP™). The deadline to register is September 19, 2020. Learn more...



Now available!

Only out a little over a week and Michael Bach's book is already a #1 Best Seller on Amazon! *Birds of All Feathers: Doing Diversity and Inclusion Right* is now available wherever you get your books. Learn more and order your copy here.



Inclusion guides

An inclusion guide is a practical, actionable tip sheet which CCDI offers to its Employer Partners, clients and external stakeholders on how to achieve inclusion in the organization for different audiences: for leadership, for the workplace, and for practitioners. Learn more...



Welcome to our new Employer Partners

We mainly work with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled Employer Partner roster:

- BNP Paribas
- Boat Rocker Media
- Canada Revenue Agency
- Canadian Football League
- City of Quinte West

- **CPA Canada**
- **Daniels Corporation**
- **Dufferin County**
- Foresters Financial
- **Humber River Hospital**
- Killam Apartment REIT
- Longo's
- **M&M Food Market**
- **National Capital Commission**
- Nova Scotia Business Inc.
- Nuclear Waste Management Organization
- Perimeter Institute
- Royal College of Dental Surgeons of Ontario
- Royal College of Physicians and Surgeons of Canada
- St. Joseph's Healthcare Hamilton
- **UNICEF** Canada
- WSIB Ontario



CCDI in the news

August 7, 2020: Avoid these 8 common mistakes

when creating a D&I policy

August 7, 2020: Detective assigned to Sault Black

Lives Matter sign-burning case

July 31, 2020: Imperial announces second quarter

2020 financial and operating results

July 29, 2020: Five lessons in authentic Black leadership

July 22, 2020: Quinte West reaffirms commitment

to diversity and inclusion

July 21, 2020: Telefilm Canada announces inclusion drive to address industry 'systemic racism'

July 20, 2020: Mayor Jim Harrison reaffirms Quinte West's commitment to inclusion

July 20, 2020: Telefilm Canada commits to diverse and inclusive hiring practices

July 17, 2020: Meenu Sikand named Senior

Executive of the Year by the Canadian Centre for

Diversity and Inclusion

July 15, 2020: Here4Hope strategy continues to evolve during pandemic

Upcoming observances

		A	ugu	2020		
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/ /30	24/ /31	25	26	27	28	29

Caregivers Month

August 3: Civic Holiday

August 3: Raksha Bandhan

August 9: International Day of the World's Indigenous Peoples

August 12-13: Krishna Janmashtami

August 13-15: Obon

August 15-13. Obon

August 15: Assumption of Mary

August 15: National Acadian Day

August 20: First day of Muharram

August 21: Ganesh Chaturthi

August 23: International Day for the Remembrance
of the Slave Trade and its Abolition

www.ccdi.ca



Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion

Western Canada (Calgary)

2605 - 500 4 Avenue SW Calgary, AB T2P 2V6 1-403-879-1183

Eastern Canada (Toronto)

820 - 2 Carlton Street Toronto, ON M5B 1J3 1-416-968-6520









Atlantic Canada (Moncton)

137 Goldleaf Court Riverview, NB E1B 5V3 1-506-800-8530

Français | Read Online