

Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

June 2020

CCDI | Community of Practice Inclusive leadership 2.0 Virtual event

Summer 2020

COMING SOON



This session will build on the key principles and attributes of inclusive leadership that were discussed during our spring 2019 Community of Practice events. In this virtual 90-minute session, participants will review key traits of inclusive leaders, and participate in hands-on techniques based on case studies that will help them enhance their leadership skills.

In the spirit of a community of practice, the session will be highly interactive and will include small breakout room discussions in order to share and learn among participants. The event is open to all who aspire to positively influence change towards a more equitable and inclusive workplace. We have created virtual learning for three specific roles/audiences: for leaders, for diversity and inclusion practitioners, and for individual contributors and people managers.

Registration for our virtual Community of Practice events will open soon!

Upcoming events

D&I: The Virtual UnConference

- Session 2 (French): [June 1, 3 & 5](#)

D&I: The Virtual UnConference

- Session 4 (English): [June 8, 10 & 12](#) (sold out)

CCDI Webinar: Accommodations - The ultimate checklist

- June 9: [English](#)

D&I: The Virtual UnConference

- Session 5 (English): [June 15, 17 & 19](#) (sold out)

CCDI Webinar: The business case for diversity and inclusion in a crisis

- June 18 at 1 p.m. AT: [English](#)
- June 22 at 1:30 p.m. AT: [English](#)
- June 22 at 12 p.m. CT: [English](#)

CCDI Webinar: Ageism and age discrimination

- June 23: [English](#)

CCDI Webinar: The business case for diversity and inclusion in a crisis

- June 25 at 12 p.m. MT: [English](#)

out)

CCDI Webinar: Selection in employment and diversity - Becoming aware of biases to better mitigate them

- June 17: [French](#)

Please note that registration for our webinars will close at 4:00 p.m. ET, one business day before the event.



New French webinar offerings

Through its business services, le Collège de Maisonneuve signed a partnership agreement with the Canadian Center for Diversity and Inclusion (CCDI) for the development and presentation of webinars offered in French, from June to December 2020. The webinars will focus on diversity and inclusion management:

- [June 17, 2020](#) – Selection in employment and diversity - Becoming aware of biases to better mitigate them
- [September 15, 2020](#) – What to do with a reasonable request for accommodation on religious grounds?
- [October 27, 2020](#) – Intercultural mediation: Concrete and effective action
- [December 2, 2020](#) – Understanding emotional reactions caused by reverse discrimination to mitigate their negative effects



New professional development opportunities: V-ILT and IDI

CCDI is very pleased to announce the roll out of online open enrollments for two programs:

Virtual instructor-led training (V-ILT) open enrollment certificate program – The VILT is a learning development solution specifically designed to allow any individual member of the public take advantage of a broad range of D&I based learning opportunities. For those of you seeking to upskill your capacity and increase your dimensions as leaders, practitioners, or allies. [Learn more...](#)

Intercultural Development Inventory® (IDI) open enrollment program – The IDI® is an excellent tool for assessing intercultural competence, and for providing individual feedback and coaching to create individual developmental plans that are targeted to the specific needs and developmental level of each individual who completes the assessment. [Learn more...](#)



Free webinar: The business case for diversity and inclusion in a crisis

COVID-19 has changed the world but exclusion hasn't taken a break. Now more than ever, we need to maintain our focus on D&I to ensure people that have traditionally been marginalized are not further pushed to the edges. CCDI has partnered with HR associations from across



Welcome to our new Employer Partners

We mainly work with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#):

- [CNIB](#)
- [Municipality of Clarington](#)



CCDI in the news

June 2, 2020: [It's time for employers to address societal racism by Michael Bach](#)

May 7, 2020: [Religion: The next frontier in workplace diversity and inclusion](#)

May 7, 2020: [Clarington developing new diversity and inclusion program for staff](#)

Upcoming observances

| June 2020 | | | | | | |
|-----------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |

Indigenous History Month / Pride Month

May 31 - June 6: [National AccessAbility Week](#)

June 5: [World Environment Day](#)

June 20: [Summer Solstice](#)

June 20: [World Refugee Day](#)

June 21: [Father's Day](#)

June 21: [National Indigenous Peoples Day](#)

June 24: [St. Jean Baptiste Day](#)

June 27: [Canadian Multiculturalism Day](#)

www.ccdi.ca



Canadian Centre for Diversity and Inclusion
Centre canadien pour la diversité et l'inclusion

Western Canada (Calgary)

2605 - 500 4 Avenue SW
Calgary, AB T2P 2V6
1-403-879-1183

Eastern Canada (Toronto)

820 - 2 Carlton Street
Toronto, ON M5B 1J3
1-416-968-6520

Atlantic Canada (Moncton)

137 Goldleaf Court
Riverview, NB E1B 5V3
1-506-800-8530



[Français](#) | [Read Online](#)