

# Diversity Ink

*Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.*

## May 2020



Spring has arrived and with it, some new professional development opportunities from CCDI. Here are a few of our upcoming offerings coming your way soon:

- **Virtual instructor-led training (V-ILT) programs during a pandemic**– As we all continue to navigate a global pandemic of an unprecedented scale, we at the Canadian Centre for Diversity and Inclusion (CCDI) recognize the need to help employers sustain diversity and inclusion plans with agile, flexible solutions. The reality is that issues of exclusion didn't go away because of COVID-19. In fact, they have become arguably worse. In moments of stress, we tend to fall back on old exclusionary behaviour. Now more than ever we need to focus on inclusion of all people. CCDI is pleased to announce that all our learning solutions normally delivered in-person are now available online. Our new virtual instructor-led training programs (delivered leveraging the power of Cisco WebEx) provide an exceptional learning opportunity while ensuring people remain safe and healthy.
- **Virtual instructor-led training (V-ILT) open enrollment certificate program**– CCDI is very pleased to announce that we will soon be rolling out online open enrollments for two certificate programs featuring our highly sought-after instructor led training programs. Not only is this the first certificate program being offered by CCDI, these virtual instructor-led training (V-ILT) offerings have been perfectly timed and packaged to cater to both personal and career development goals in the context of your new normal.
- **Intercultural Development Inventory (IDI) open enrollment program** – CCDI is very pleased to announce that we will soon be rolling out online open enrollments for the Intercultural Development Inventory © (“IDI”). This marks the first time the IDI tool is being delivered exclusively to you as an individual and has been perfectly timed and packaged to cater to your personal and career development goals in the context of an operating environment which is constantly being reshaped by the effects of COVID-19. For a limited time only, CCDI is offering a special price for IDI development. You can complete your IDI assessment, receive your own results and a customized 6-month cultural development plan at a very good price. Please look out for additional details in your inbox and on our web sites in the coming days.

## Upcoming events

### D&I: The Virtual UnConference

- Session 1 (English): [May 4, 6 & 8](#) (sold out)

### CCDI Webinar: The history of Indigenous Peoples in Canada

- May 7: [English](#)

### D&I: The Virtual UnConference

- Session 2 (French): [May 11, 13 & 15](#) (postponed)
- Session 3 (English): [May 11, 13 & 15](#) (sold out)

### CCDI Webinar: The intersection of race, mental health and stigma in the age of COVID-19

- May 15: [English](#)

### CCDI Webinar: Exploring your Employer Partnership

- May 20: [English](#)

### CCDI Webinar: Allyship - Your role in supporting minorities

- May 21: [English](#)

### D&I: The Virtual UnConference

- Session 4 (English): [June 8, 10 & 12](#)

### CCDI Webinar: Accommodations - The ultimate checklist

- June 9: [English](#)

### D&I: The Virtual UnConference

- Session 5 (English): [June 15, 17 & 19](#)

### CCDI Webinar: Ageism and age discrimination

- June 23: [English](#)



## Understanding the why behind cultural competence

Join us to discover how cultural competence enables workplaces to broaden their talent pool, and eliminate barriers to the hiring, retention and inclusion of culturally diverse employees and clients.

Due to the COVID-19 outbreak, we are glad to be offering the *UnConference* virtually, with dates in May and June. [Learn more...](#)



## Global Diversity & Inclusion Benchmarks

Bravo to our team members Deanna Matzanke and Pablo de Chica for contributing to the translation of the Global Diversity and Inclusion Benchmarks from the [Centre for Global Inclusion!](#) Take a moment to explore this important document in [English](#) or [French](#).



## Join us this month for a free webinar

CCDI's webinars provide invaluable insight into the latest thinking about diversity and inclusion in Canada. Content is appropriate for a wide variety of professionals – from human resource practitioners and ERG members/leaders. Until May 31, 2020, CCDI is proud to offer complimentary access to our webinars for anyone. [Learn more...](#)

## Welcome to our new Employer



## Partners

We mainly work with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#):

- [Amnesty International](#)
- [Centerra Gold](#)
- [Economical Insurance](#)
- [Public Prosecution Service of Canada](#)

### A special note to our Employer Partners

Have you been able to check out the slew of books, film and other cultural recommendations we curated especially for you in our first ever *EP Connect - Diversity and Inclusion in the New Normal* tip sheet? You're warmly invited to look through these recommendations and make the best of the current times by being educated and entertained via a vast spectrum of diversity and inclusion related content. You can access this list through the link previously sent to you.



## CCDI in the news

April 14, 2020: [Diversity and inclusion should be leveraged, not ignored, during pandemic: CCDI](#)

## Upcoming observances

May 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24 31	25	26	27	28	29	30

### Asian Heritage Month

- May 1: [Twelfth Day of Ridván](#)
- May 7: [Vesak \(Buddha Day\)](#)
- May 10: [Mother's Day](#)
- May 17: [International Day Against Homophobia, Transphobia and Biphobia](#)
- May 18: [National Patriots' Day](#)
- May 18: [Victoria Day](#)
- May 21: [Feast of the Ascension](#)
- May 21: [World Day for Cultural Diversity for Dialogue and Development](#)
- May 23: [Declaration of the Bab](#)
- May 24: [Eid Al-Fitr](#)
- May 28: [Ascension of Baha'u'llah](#)
- May 28-30: [Shavuot](#)

[www.ccdi.ca](http://www.ccdi.ca)



Canadian Centre for Diversity and Inclusion  
Centre canadien pour la diversité et l'inclusion

**Western Canada (Calgary)**

2605 - 500 4 Avenue SW

Calgary, AB T2P 2V6

1-403-879-1183

**Eastern Canada (Toronto)**

820 - 2 Carlton Street

Toronto, ON M5B 1J3

1-416-968-6520

**Atlantic Canada (Moncton)**

137 Goldleaf Court

Riverview, NB E1B 5V3

1-506-800-8530



**[Français](#) | [Read Online](#)**