Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

Français | Read Online

January 2020

D&I: **≝Un**Conference

2020

Canadian Centre for Diversity and Inclusion

Calgary | Edmonton | Halifax | Mississauga | Montréal | Ottawa | Regina | Toronto | Vancouver

There is a strong moral imperative and business case for individuals and organizations to become more culturally competent, enabling colleagues to bridge communities and navigate commonalities and differences at work. Cultural competence is also a key trait of inclusive leaders. Cultural competence enables workplaces to broaden their talent pool, and eliminate barriers to the hiring, retention and inclusion of culturally diverse employees and clients. Join us winter 2020! <u>Learn more...</u>

Upcoming events

CCDI Webinar: Economic outcomes of disaggregated visible minorities groups in the Canadian labour market, by Statistics Canada January 16: English

D&I: The UnConference January 23: Edmonton AB

D&I: The UnConference January 28: <u>Calgary AB</u>

CCDI Webinar: Respect in the workplace

January 30: English

CCDI Webinar: New legislation impacting diversity and inclusion

February 4: English

D&I: The UnConference February 6: Regina SK

D&I: The UnConference February 12: Ottawa ON

CCDI Webinar: Economic outcomes of disaggregated visible minorities groups in the Canadian labour market, by Statistics Canada February 18: French

CCDI Webinar: Circle for Reconciliation - Best

practices

February 20: English



Awards of Success 2020

There are many awards – in Canada, and around the world – that recognize employers for their commitment to diversity and inclusion. Yet there are relatively few honours that acknowledge the people who work tirelessly to help make their workplaces, and Canadian society, more inclusive.

CCDI's Awards of Success have been designed to recognize individuals who have made a significant contribution to diversity and inclusion here in Canada – whether internally to their organization or externally to the community at large.

Nominations will open soon. Read more...



CCDI in the news

January 6, 2020: Why do leaders have stronger feelings of inclusion than employees?

December 16, 2019: <u>Diversity Is a Fact. Inclusion</u> Is a Choice.

December 15, 2019: <u>A new option for lawyers:</u>
<u>Many firms offering senior positions without the stress of making partner</u>

December 2, 2019: <u>Brampton creates new plan for inclusive and diverse workforce</u>

November 28, 2019: <u>Equity, diversity and inclusion at ÉTS - School launches plan of action and joins the Dimensions: Equity, Diversity and Inclusion Canada program</u>



GLOBE 2020

Join our Senior Director, Learning and Knowledge Solutions, Anne-Marie Pham, in Vancouver for GLOBE 2020.

Given the urgency of the global climate crisis, GLOBE 2020 will have a laser focus on impact, action and outcomes. Offering stellar growth and networking opportunities to thousands of corporate, government and young leaders, GLOBE 2020 is the business summit with global impact.

The time for acting on opportunities in the clean economy is now. Trillions of dollars are on the table. This is your chance to shape the economy of tomorrow. Learn more...

Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us



in welcoming the latest addition to our unparalleled Employer Partner roster:

- Coca-Cola Canada Bottling Ltd.
- IKEA Canada
- Rothmans, Benson & Hedges Inc.

Upcoming observances

	January				2020	
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Alzheimer Awareness Month

January 1: New Year's Day

January 6: Epiphany

January 7: Orthodox Christmas/Feast of the

Nativity

January 13: Lohri
January 13: Maghi
January 14: Orthodox New Year
January 20: Martin Luther King Jr. Day

January 24-26: <u>Losar</u>
January 25: <u>Chinese New Year/Lunar New Year</u>
January 27: <u>International Holocaust</u>

Remembrance Day

www.ccdi.ca



Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion

Western Canada (Calgary)

2605 - 500 4 Avenue SW Calgary, AB T2P 2V6 1-403-879-1183

Eastern Canada (Toronto)

820 - 2 Carlton Street Toronto, ON M5B 1J3 1-416-968-6520











Atlantic Canada (Moncton)

137 Goldleaf Court Riverview, NB E1B 5V3