

Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

May 2021

CCDI | Blog

Why we urgently need to discuss anti-Asian racism today

by Anne-Marie Pham



Since the onset of the COVID-19 pandemic over a year ago, Asian people have faced growing fear, hatred, suspicion, and physical assaults. The recent shootings in Atlanta led to the murder of eight individuals, six of whom were Asian women.

Much of this is driven by a racialization of the COVID-19 virus, the belief that it originated with Asians and is spread by persons of Asian heritage living in Canada. According to the Chinese Canadian National Council (CCNC), most of those impacted by these racist actions are of East Asian descent and accounted for 84% of the crimes reported.

This has had a huge impact on the mental wellness of Asian Canadians, who have expressed that they now feel physically and psychologically unsafe.

Aside from physical violence, verbal attacks and foul behaviour including coughing, and spitting at Asian Canadians in public, Asians also face microaggressions, lack of workplace opportunities and are passed up for promotions in the workplace setting.

Read more in our most recent [blog post](#).

Join us May 20 for a **free webinar** on anti-Asian racism led by CCDI Executive Director, Anne-Marie Pham. It unpacks the causative factors behind the recent spate in anti-Asian discrimination and how to actively combat this disturbing trend through knowledge and allyship. [Learn more...](#)

Upcoming events

CCDI Webinar: Supplier diversity – What is it and why is it important?

CCDI Webinar: Religious inclusion, a starting point for the workplace

- May 4: [English](#)

Virtual UnConference: Unpacking cultural competence

- May 11: [French](#)

CCDI Webinar: The difference between racism, not racist and anti-racist

- May 13: [English](#)

CCDI Webinar: Addressing anti-Asian racism in the workplace

- May 20: [English](#)

- May 27: [English](#)

CCDI Webinar: Land acknowledgments - The why and how

- June 10: [English](#)

CCDI Webinar: Gender expression versus gender identity

- June 22: [English](#)

CCDI Webinar: Inclusive leadership

- June 29: [French](#)

***Please note that registration for our webinars will close at 4:00 p.m. ET, one business day before the event.*



Open enrollment certificate programs coming soon!

Registration will open soon for two of our online open enrollment programs, the Foundations in Diversity & Inclusion certificate and the Antiracism certificate. This virtual instructor-led training is a learning development solution specifically designed to allow any individual member of the public take advantage of a broad range of D&I based learning opportunities. It is meant for those of you seeking to upskill your capacity and increase your dimensions as leaders, practitioners, or allies. Courses will begin in July 2021! [Learn more...](#)



Welcome to our new Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#).

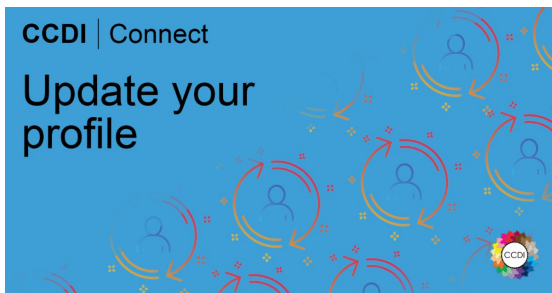
- [Administrative Tribunals Support Service of Canada](#)
- [Amica](#)
- [BC SPCA](#)
- [Better Business Bureau](#)
- [Bimbo Canada](#)
- [Board of Canadian Registered Safety Professionals](#)
- [Bond](#)
- [Cambridge Memorial Hospital](#)
- [Canadian Agency for Drugs and Technologies in Health](#)
- [Chemistry Industry Association of Canada](#)
- [City of Regina](#)
- [City of Richmond Hill](#)
- [Community Living Dryden-Sioux Lookout](#)
- [Compass Group](#)
- [Dillon Consulting](#)
- [DUCA](#)
- [Family Services of Greater Vancouver](#)
- [Fraser Valley Regional Library](#)
- [Fuze HR Solutions](#)
- [Grand River Hospital](#)
- [Guelph Family Health Team](#)
- [H&M](#)

- [Honda Canada Inc.](#)
- [KARL STORZ](#)
- [Kijiji](#)
- [Laurentian Bank](#)
- [Mazda Canada](#)
- [mform Construction Group](#)
- [Mosaic Forest Management](#)
- [Ontario Energy Board](#)
- [Osisko Mining](#)
- [PCL](#)
- [Quarter Century Club](#)
- [Red River College](#)
- [University of Ottawa Library](#)
- [University of Winnipeg](#)
- [Wawanesa Insurance](#)
- [Wellspring Calgary](#)
- [Winnipeg Football Club](#)
- [Yara Belle Plaine](#)



CCDI in the news

- April 27, 2021: [Pandemic leads to 'thoughtful, intentional' DEI efforts](#)
- April 22, 2021: [Future of Work: Diversity and Inclusion](#)
- April 19, 2021: [Exhibit A Bill Maher: Why White People Should Stop Using The Term 'Woke'...Immediately](#)
- April 12, 2021: [Me? I'm not biased!](#)
- April 9, 2021: [PTDA Hosts Virtual Canadian Conference](#)
- April 8, 2021: [If Diversity Is Our Strength, Inclusion Is Our Superpower](#)
- April 2, 2021: [Low inclusion reported among staff at City of Waterloo, especially women](#)
- March 31, 2021: [Breaking the silence of racism](#)



Update your Constant Contact profile

Has your job title recently changed? Has your office moved locations? Do you have a new work number? Let us know! Take a moment to update your Constant Contact profile by clicking on "Update Profile" link at the bottom of this email.



The bestselling guide to getting diversity and inclusion right!

Looking to start your organization's diversity and inclusion journey off right? Start by reading Michael Bach's book, *Birds of All Feathers: Doing Diversity and Inclusion Right*. Enjoy this brief and breezy read to understand everything you've always wanted to know about D&I, but been too busy to ask! Learn more and order your copy [here](#).

Upcoming observances

Asian Heritage Month

May 2021						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**Jewish Heritage Month
National Speech and Hearing Month**

- May 2: [Easter \(Orthodox / Eastern\)](#)
- May 3: [World Press Freedom Day](#)
- May 9: [Mother's Day](#)
- May 12-13: [Eid Al-Fitr](#)
- May 13: [Feast of the Ascension](#)
- May 15: [International Day of Families](#)
- May 16: [International Day of Living Together in Peace](#)
- May 16-18: [Shavuot](#)
- May 17: [International Day Against Homophobia, Transphobia and Biphobia](#)
- May 21: [World Day for Cultural Diversity for Dialogue and Development](#)
- May 23: [Declaration of the Bab](#)
- May 23: [Pentecost](#)
- May 24: [National Patriots' Day](#)
- May 24: [Victoria Day](#)
- May 26: [Vesak \(Buddha Day\)](#)
- May 29: [Ascension of Baha'u'llah](#)

www.ccdi.ca



**Canadian Centre for Diversity and Inclusion
Centre canadien pour la diversité et l'inclusion**

Western Canada (Calgary)
2605 - 500 4 Avenue SW
Calgary, AB T2P 2V6
1-403-879-1183

Eastern Canada (Toronto)
820 - 2 Carlton Street
Toronto, ON M5B 1J3
1-416-968-6520

Atlantic Canada (Moncton)
137 Goldleaf Court
Riverview, NB E1B 5V3
1-506-800-8530



[Français](#) | [Read Online](#)