

# Diversity Ink

## March 2022 News & updates

*The CCDI vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.*

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International Women's Day (IWD) is celebrated globally on March 8<sup>th</sup> to recognize the social, economic, cultural, and political achievements of women and girls, while also raising awareness of persistent inequalities. Officially recognized by the United Nations in 1975, the origins of this holiday can be traced back to [New York City in February 1908](#), when thousands of women who were garment workers went on strike and marched through the city to protest against their working conditions.

The 2022 [IWD organization campaign theme](#) is #BreakTheBias: "Celebrate women's achievement. Raise awareness against bias. Take action for equality." The [Government of Canada theme](#) is "Women Inspiring Women", and the [UN Women theme](#) is "Gender equality today for a sustainable tomorrow". The range of themes from these different organizations showcases the power of equality and the breadth of women's achievements.

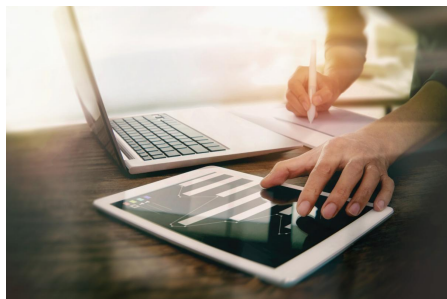
To learn more about this important day and women's equality in general, we invite you to

explore our newly updated [International Women's Day educational resource guide](#).

Additionally, we will be offering webinars with topics chosen specifically for International Women's Day:

- March 15 at 1 p.m. ET – [International Women's Day - Gender equality through an intersectional lens](#)
- March 24 at 1 p.m. ET – [Journée internationale des femmes - L'égalité des sexes à travers une optique intersectionnelle](#)

We hope you find these resources and events useful, not only for International Women's Day, but as part of your diversity, equity and inclusion journey throughout the year.



## CCIP registrations close March 20!

There's still time to register to become a Canadian Certified Inclusion Professional™ (CCIP)! Designed to formalize and present the breadth and depth of your professional experience to employers, the CCIP designation remains the first professional certification for diversity and inclusion practitioners in Canada.

Registration for our spring batch is available until **March 20, 2022**; exams will take place **April 19**. [Learn more...](#)

## CCDI Community of Practice

### Registrations opening soon!

Believe it or not, we've **all** committed a microaggression – most of the time unintentionally. Microaggressions are problematic and perpetuate stereotypes. They are subtle insults. They can be verbal, non-verbal, or visual, directed towards individuals often automatically or unconsciously. Though they start with the term micro, microaggressions can have macro impacts on mental health, physical health and beyond.

Entitled **Microaggressions and microinterventions - The macro of the micro**, CCDI's spring Community of Practice sessions will focus on exploring microaggressions and microintervention strategies on interpersonal and systemic levels.

[Stay tuned for more information!](#)

## Upcoming webinars

Date	Title
March 10 at 1 p.m. ET	<a href="#">Systemic racism in the workplace: What is it and what is being done - A leaders panel</a>
March 10 at 1 p.m. ET	<a href="#">Le racisme systémique au travail : de quoi s'agit-il et ce que l'on fait — comité de dirigeant.e.s</a>
March 15 at 1 p.m. ET	<a href="#">International Women's Day - Gender equality through an intersectional lens</a>
March 24 at 1 p.m. ET	<a href="#">Journée internationale des femmes - L'égalité des sexes à travers une optique intersectionnelle</a>
April 12 at 1 p.m. ET	<a href="#">Neurodiversity: Strategies for creating a neurodiverse organization</a>
April 12 at 1 p.m. ET	<a href="#">Neurodiversité : stratégies pour la création d'une entreprise neurodiversifiée</a>
April 21 at 1 p.m. ET	<a href="#">Advancing inclusive recruitment, hiring and</a>



## Thank you!

The 2022 edition of CCDI UnConference is in the books! A big thank you to the presenters, Indigenous elders, moderators and attendees. You all contributed to what was a meaningful conversation related to navigational strategies in IDEA.

We also want to take a moment to thank our generous sponsors: [CCDI Consulting Inc.](#), [Schneider Electric](#), [LifeLabs](#), [National Captioning Canada](#), [Roche](#), and [Torkin Manes LLP](#).

We look forward to seeing you next year for CCDI UnConference 2023!



## Leader Talks with Anne-Marie Pham

Drawing on the experience of thought leaders across Canada, our newest podcast aims to create awareness, showcase a variety of perspectives, and inspire courage for all of us to create more diverse, equitable, and inclusive workplaces and communities for everyone. [Click here to have a listen.](#)

## Multicultural calendar

- March 1: [Zero Discrimination Day](#)
- March 1: [Maha Shivaratri](#)
- March 2: [Ash Wednesday](#)
- March 2 - April 14: [Lent](#)
- March 2 - 20: [Nineteen Day Fast](#)
- March 3 - 5: [Losar \(Tibetan New Years\)](#)
- March 7 - April 23: [Great Lent, or Great Fast](#)
- March 8: [International Women's Day](#)
- March 16-17: [Purim](#)
- March 17: [Saint Patrick's Day](#)
- March 18: [Chotrul Duchen](#)
- March 18: [Holi](#)
- March 20: [International Francophonie Day](#)
- March 20: [Spring Equinox](#)
- March 21: [International Day of Nowruz \(Bahá'í /Iranian / Persian New Year\)](#)
- March 21: [International Day for the Elimination of Racial Discrimination](#)
- March 21: [World Down Syndrome Day](#)
- March 24: [International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims](#)
- March 25: [International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade](#)
- March 26: [Birth of Prophet Zarathustra](#)
- March 31: [International Transgender Day of Visibility](#)

March 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

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## Welcome to our new CCDI Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#).





Canadian Centre for Diversity and Inclusion  
Centre canadien pour la diversité et l'inclusion



Canadian Centre for Diversity and Inclusion | 2 Carlton Street, Suite 820, Toronto, M5B 1J3  
Canada

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