February 2022 News & updates

The CCDI vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

February is Black History Month, a time for people in Canada to celebrate and recognize the many achievements and contributions of Black Canadians and their communities who, throughout history, have done so much to make Canada the culturally diverse, compassionate, and prosperous nation it is today. It is about celebrating resilience, innovation, and determination to work towards a more inclusive and diverse Canada. Learn more about Black History in Canada here.

Anti-Black racism, born out of historical systems that devalued Black lives, continues to this day in hiring practices, HR policies and workplace biases that make it very difficult for Black Canadians to succeed and advance in the workplace. Today, employers have an unprecedented opportunity to change this status quo. Our toolkit addresses the increasing demand for guidance on how employers can support Black employees by sustaining the ideals behind the Black Lives Matter movement. Explore CCDI's toolkit, Sustaining the Black Lives Matter movement in the workplace.
For more information on racism and anti-Black racism, we encourage you to use CCDI’s educational guide on racism and anti-Black racism. This guide has been updated recently and contains a broad range of resources for individuals and organizations to learn about racism and how we can build anti-racist workplaces and communities.

Additionally, we will be offering webinars with topics chosen specifically for Black History Month:

- February 3 at 1 p.m. ET – Addressing anti-Black racism in the workplace – Fireside chat – This webinar will also be available as a podcast.
- February 10 at 1 p.m. ET – Répondre au racisme anti-Noir.e en milieu de travail – Causerie – This webinar will also be available as a podcast.
- February 17 at 1 p.m. ET – History of race and racism in Canada
- February 24 at 1 p.m. ET – Histoire des races et du racisme au Canada

We hope you find these resources and events useful, not only for Black History Month, but as part of your diversity, equity and inclusion journey throughout the year.

**Upcoming webinars**

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what is being done – A leaders panel
March 10 at 1 p.m. ET
Le racisme systémique au travail : de quoi s’agit-il et ce que l’on fait – comité de dirigeant.e.s
March 15 at 1 p.m. ET
Gender equality through an intersectional lens
March 24 at 1 p.m. ET
L’égalité des sexes à travers une optique intersectionnelle

Leader Talks with Anne-Marie Pham
Drawing on the experience of thought leaders across Canada, our newest podcast aims to create awareness, showcase a variety of perspectives, and inspire courage for all of us to create more diverse, equitable, and inclusive workplaces and communities for everyone. Check out our latest episode with Equity, Diversity and Inclusion Strategist & Leadership and Change Scholar, Ellen Melis.

Click here to have a listen.

Multicultural calendar

Black History Month
February 1-15: Lunar New Year / Chinese New Year / Tết Nguyên Đán (Vietnam)
February 5: Vasant Panchami
February 6: International Day of Zero Tolerance for Female Genital Mutilation
February 11: International Day of Women and Girls in Science
February 13: World Radio Day
February 14: Valentine’s Day
February 15: National Flag of Canada Day
February 16: Magha Puja Day
February 20: World Day of Social Justice
February 21: Family Day / Islander Day / Louis Riel Day / Mi’kmaq Heritage Day / Nova Scotia Heritage Day
February 21: International Mother Language Day
February 23: Pink Shirt Day

CCDI Consulting Newsletter
Keep abreast of all the CCDI Consulting activities by signing up for their monthly newsletter. Click here to get started.

Welcome to our new CCDI Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled Employer Partner roster.
Try email marketing for free today!